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## Beckman 204

### Rebuild, Reboot, Retrain: Exploring Job Fluidity Potential in U.S. Employment

Increasing trends toward job market globalization concern the American laborer's fear of having his job pulled from under him due to competition abroad. But what if that laborer could more easily retool his career skill set, and move more fluidly from industry to industry as needed? This exploratory study delves into policies America and other countries have taken to reduce structural unemployment through increased emphasis on education. By improving retraining flexibility, can America reduce structural unemployment through government-funded programs or other alternative approaches without creating pitfalls of freeriding for those in the job market? Tackling America's job structure could lead to America's next big step into becoming a competitive specialist in global trade.

