#### Chapman University

#### Maximus Effort Reporting System (ERS) Software Training



#### Agenda

- 1 Introduction to ERS
- 2 Chapman University Process
- 3 Certification Process
- 4 Launch Process



# What is Effort Reporting? What is an Effort Reporting System?

#### Effort Reporting

Effort reporting is a process mandated by the federal government to verify that labor charges on a federally sponsored project are correct and that they reflect the actual level of work performed.

#### Effort Reporting System

- Chapman's effort reporting system (ERS) is called Maximus.
- Maximus is an online system that allows for individuals to log on and virtually certify the effort on their federally sponsored projects.

#### About ERS

**ERS** 

Web-Based system for Certifying Effort

Developed by Maximus in 2000

**Used by over 28 institutions** 

Works with Safari, Chrome, Firefox, Edge

20+
Years of Experience





#### **Benefits**

#### **ERS**

- Eliminates distribution of paper and pdfgenerated Reports
- Streamlines process using electronic forms
- Access the system 24/7
- Available anywhere with internet service
- Streamlines staff certification process via Project Certification
- —Other Benefits and features

#### Chapman Procedure Changes

- Streamline certification process
- Eliminate the need to certify for student who complete timesheets

# 2. Chapman Process

# Chapman University Process

Which funding types require certification? What is the certification frequency?

Who can certify?

Monitoring salary costs / charges

# Which Funding Types Require Certification and Frequency

### Which funding types require certification?

Effort reporting is required for all salaried individuals who were paid from a federal grant. Hourly employees with timesheets paid from a federal grant are not required to be a part of effort reporting.

The reports for each individual will show effort across all sources of funding to equal 100% effort. However, only funds originating from a federal project are required to be certified.

#### Frequency

Annual

#### Who Can Certify?

#### Certifiers

 Principal Investigators (PIs) and Co-PIs will be able to certify their own effort. Federal project employees will be certified by the project lead PI.

#### Extenuating Circumstances

- When the PI is not able (e.g. leaves Chapman), a responsible official may certify if s/he can document the basis for verifying that the actual work was performed. Can run Ad Hoc report before PI leaves.
- Should this be necessary, federal regulations require that responsible officials maintain documentation of suitable means of verification that the work was performed (e.g. Payroll reports)
- Responsible Officials are the department chair, Associate Dean for Research, Dean, etc.

# Monitoring Salary Charges

- Payroll transactions will be loaded into ERS after each payroll is run (includes fully approved ERCRs processed during the year).
- ❖ PIs should review the 'Effort on Demand' Report in ERS to see the salary charges as they are being incurred.
- Provides the opportunity to make timely reallocations to minimize retroactive labor reallocations.



#### Roles in ERS

#### Central Admin

Central admin is a task force consisting of members from SPS Post-award, Financial Services, and Payroll

- Provides Oversight and Monitors Compliance University-wide
- Provides systems support and initiates new semester forms

## Office of Research and Graduate Education

Manages completion and compliance for the University; assists
 Pls within their domains

#### Certifier

- Certifiers are PIs and Co-PIs overseeing work of other staff
- They ensures all activities are properly accounted for
- They confirm that they payroll distributions reasonably reflect the actual work performed; and they certifies the forms



#### **ERS Process and Roles**

#### **Initiate Forms**

- Export PeopleSoft payroll data and load data into ERS
- Perform quality control review
- Launch reporting periods and notify certifiers

**Central Admin** 

#### Certify

- Certify Pl's and Co-Pl's own Form
- Lead PI will perform project certification for staff based on grant activity knowledge
- Use Notify button in ERS to alert OOR&GE, if requesting any changes

**Certifiers** 



## Go Live Process & Contacts

#### Go Live Process

- Official launch of ERS to Chapman in October 2024
- You will receive official notification when the system is LIVE
- Training materials and guides will be available on the OOR&GE's website

#### Contacts

 Helpdesk available to assist via ERS Support@Chapman.edu