

CAROLYN YOUNG LARMORE
Director of Externship Program
Professor of the Practice of Law

EDUCATION

UNIVERSITY OF CALIFORNIA, LOS ANGELES, May 1997

Juris Doctor

Honors:

Order of the Coif

American Jurisprudence Award in Contracts

UNIVERSITY OF CALIFORNIA, BERKELEY, May 1994

Bachelor Degree in Mass Communications, minor in Women's Studies

Honors:

Phi Beta Kappa

Golden Key Honor Society

PROFESSIONAL EXPERIENCE

Law Instruction:

2005-present

CHAPMAN UNIVERSITY FOWLER SCHOOL OF LAW
Orange, CA

Director of Externship Program

Direct all aspects of the Externship Program, including counseling students and approving applications, conducting multiple "boot camps" for new externs each semester, reviewing student journals and work product, conducting information sessions for prospective externs, developing new externship opportunities, and developing materials and CLEs to educate externship students and supervisors.

Professor of Practice

Teach Client Interviewing and Counseling to upper division law students; Previously taught Legal Writing Skills, first year legal research and writing, and an upper division writing course for foreign LL.M. students.

Other Law School, University and Academic Activities

Chapman University Faculty Senator (2013-2015); Member of the University-wide "White Paper Group" on Disability Access to Chapman University Campus; Co-created and supervise the "Commitment to Service" program, Chapman's first award for students who complete at least 50 hours of pro bono legal service; Scribes, The American Society of Legal Writers, National Best Brief Award Competition, first round judge (2012-2017); frequent volunteer judge for various ADR and moot court competitions.

Legal Experience:

- 2003-2005 Disability Rights Legal Center,
Attorney, Civil Rights Litigation, Los Angeles, CA
- Created and supervised assignments for externs and reviewed student work product, providing detailed feedback; Taught multiple sessions of an externship seminar; Litigated individual and class action cases under the Americans with Disabilities Act and related laws; Lectured to college and civic groups on a variety of disability law issues.
- 1999-2003 Proskauer Rose LLP
Associate, Labor and Employment Dept., Century City, CA
- Researched, drafted and argued motions in state and federal courts; Second-chaired successful trial in age discrimination case; Advised clients in areas such as employee manuals and personnel policies, reasonable accommodation, and employee complaints of discrimination; Conducted investigations of workplace complaints.
- 1998-1999 Irell & Manella, LLP
Summer 1996 Associate, Litigation Department
Century City, CA
- Performed labor and employment law research, writing, and counseling, and other general litigation.

Admission to Bar:

Admitted to the California Bar

ARTICLES

- Achieving Externship Success: An Empirical Study of the All-Important Law School Externship Experience, Anahid Gharakhanian, Carolyn Young Larmore, and Chelsea Parlett-Pelleriti, 45 S. Ill. Univ. Law J. 165, 193 (2021), available at https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3689133
- How California Companies Can Make the Most of Their Externs (with Sande Buhai), Los Angeles Daily Journal, Aug. 15, 2019, at 5, available at https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3437932.
- Harmful Error: How the Courts' Failure to Apply the Harmless Error Doctrine has Obstructed the ADA's Standing Spectators Rule (with Nina Golden), 12 N.Y.U. J. Legis. & Pub. Pol'y 1, available at https://papers.ssrn.com/sol3/papers.cfm?abstract_id=1086784.

What Students Don't Know Will Hurt Them: A Frank View from the Field on How to Better Prepare Our Clinic and Externship Students (with Barbara Blanco), 14 Clinical L. Rev. 105, available at https://papers.ssrn.com/sol3/papers.cfm?abstract_id=1028871.

PRESENTATIONS, LECTURES and CLE

"Externship Success and the Contributing Factors – Time for an Empirical View," co-presented at "Externships 10: 20/20 Vision for the Future" conference, October 21-23, 2020.

"The Keys to Externship Success: An Empirical Analysis of What Factors Help Externs Become First-Year Practice Ready" CLE webinar, co-presenter, October 1, 2020.

"Supervising Remote Externs," CLE webinar, co-presenter, May 1 & 5, 2020.

"Click Here: Externship Data Management Tools to Increase Productivity (and Promote Sanity)," co-presented at "Externships 9: Coming of Age" conference, March 9-11, 2018.

"The New Field Supervisors' Manual: Best Practices at Your Fingertips," co-presented at 6th Regional Field Supervisor Forum, 2017.

"Basic, Better, Best: Preparing Struggling Writers for Legal Practice," presented the Association of Legal Writing Directors Biennial Conference, 2017, and the Institute for Law Teaching and Learning annual conference, 2016

"A Professor's Guide to Guided Reflection," presented at the Bay Area Consortium on Externships' First Annual Teaching Conference, 2015.

"Readying Students for Practice by Scaring them Senseless?: Effective Uses of Fear Appeals in the Classroom and Clinic," co-presented at the 2015 AALS Conference on Clinical Legal Education.

"Green Eggs and Ham: How 'Just Trying it' Can Solve the For-Profit Externship Debate," poster co-presentation at the 2013 AALS Conference on Clinical Legal Education

"Eliminating Bias in the Workplace – Strategies for Providing Reasonable Accommodations to Employees, Volunteers and Others with Disabilities within Your Workplace," presented at SoCal Pro Bono Managers' Pro Bono Week CLE program, October 8, 2010.

"In Defense of the Externship, or Using Empirical and Experiential Evidence to Overcome the Lingering Skepticism toward Externship Programs as a Valuable Form of Legal Education," presented at "Externship 5: Responding to Changing Times" conference, March 4-7, 2010.

"Using Supervisor Evaluation Data to Improve Externship Programs: A Collaborative Approach," with Professor Anahid Gharakhanian, presented at "Externship 5: Responding to Changing Times" conference, March 4-7, 2010.

“There’s More Than One Way to Create a Great Externship Program,” panelist, “Externship 5: Responding to Changing Times” conference, March 4-7, 2010.

“In Defense of the Externship (Still), or Overcoming Persisting Challenges to Full Acceptance of the Externship Program as Valuable Legal Education,” presented at the AALS Conference on Clinical Legal Education, May 8, 2009.

“Tips on Effective Critique of Externs’ Written Work,” presented at the “3rd Regional Externship Supervision Forum,” hosted by the Greater Los Angeles Consortium on Externships, September 25, 2008.

“Goal-setting and the Externship Experience: A Bungee Cord on the Bridge to Practice,” presented at “Externships 4: Bridge to Practice” conference, February 15-16, 2008.

“Do Our Faculties Really Know What We Do or Who We Are? Creative Strategies for Promoting our Programs, Reducing Isolation, and Ensuring Success,” co-presented at “Externships 4: Bridge to Practice” conference, February 15-16, 2008.

“What Students Don’t Know Will Hurt Them: A Frank View from the Field on How We Should Prepare our Externship Students,” co-presented with Loyola Law School Professor Barbara Blanco at “Externships 3: Learning from Practice” conference, March 2006.

“Clients, Colleagues and the Courts: Disability Issues and the Practice of Law,” presented at a Chapman-sponsored CLE session, March 2006.