

CAROLYN YOUNG LARMORE
Director of Externship Program
Professor of the Practice of Law

EDUCATION

UNIVERSITY OF CALIFORNIA, LOS ANGELES, May 1997

Juris Doctor

Honors:

Order of the Coif

American Jurisprudence Award in Contracts

UNIVERSITY OF CALIFORNIA, BERKELEY, May 1994

Bachelor Degree in Mass Communications, minor in Women's Studies

Honors:

Phi Beta Kappa

Golden Key Honor Society

PROFESSIONAL EXPERIENCE

Law Instruction:

2005-present

CHAPMAN UNIVERSITY FOWLER SCHOOL OF LAW
Orange, CA

Director of Externship Program

Direct all aspects of the Externship Program, including counseling students and approving applications, conducting multiple "boot camps" for new externs each semester, reviewing student journals and work product, performing site visits, conducting information sessions for prospective externs, developing new externship opportunities, and developing materials to educate externship students and supervisors.

Associate Professor of Practice

Teach Legal Writing Skills to upper division law students;
Previously taught Client Interviewing and Counseling, first year legal research and writing, and an upper division writing course for foreign LL.M. students.

Other Law School, University and Academic Activities

Chapman University Faculty Senator (2013-2015); Member of the University-wide “White Paper Group” on Disability Access to Chapman University Campus; Co-created and supervise the “Commitment to Service” program, Chapman’s first award for students who complete at least 50 hours of pro bono legal service; Co-leader of working group on externships at AALS Clinical Conference (2012); Scribes, The American Society of Legal Writers, National Best Brief Award Competition, first round judge (2012-present)

Legal Experience:

2003-2005

Disability Rights Legal Center,
Attorney, Civil Rights Litigation
Program Los Angeles, CA

Created and supervised assignments for externs and reviewed student work product, providing detailed feedback; Taught multiple sessions of an externship seminar; Litigated individual and class action cases under the Americans with Disabilities Act and related laws; Lectured to college and civic groups on a variety of disability law issues.

1999-2003

Proskauer Rose LLP
Associate, Labor and Employment Department
Century City, CA

Researched, drafted and argued motions in state and federal courts; Second-chaired successful trial in age discrimination case; Advised clients in areas such as employee manuals and personnel policies, reasonable accommodation, and employee complaints of discrimination; Conducted investigations of workplace complaints.

1998-1999

Summer 1996

Irell & Manella, LLP
Associate, Litigation Department
Century City, CA

Performed labor and employment law research, writing, and counseling, and other general litigation.

Admission to Bar:

Admitted to the California Bar

SIGNIFICANT UNIVERSITY AND LAW SCHOOL SERVICE

Law School Curriculum Assessment Committee, Member, 2016-17 and 2017-18;

Commitment to Service Award, administrator, 2007-present;

University Faculty Senate, Senator, 2013-14 and 2014-15;

White Paper Group on Disability Access to Chapman Campus, member, 2009-10.

ARTICLES

Harmful Error: How the Courts' Failure to Apply the Harmless Error Doctrine has Obstructed the ADA's Standing Spectators Rule (with Nina Golden), 12 N.Y.U. J. Legis. & Pub. Pol'y 1, available at ssrn.com/abstract=1086784.

What Students Don't Know Will Hurt Them: A Frank View from the Field on How to Better Prepare Our Clinic and Externship Students (with Barbara Blanco), Clinical Law Review, 14 Clinical L. Rev. 105, available at ssrn.com/abstract=952047.

PRESENTATIONS AND LECTURES

"Click Here: Externship Data Management Tools to Increase Productivity (and Promote Sanity)," co-presented at "Externships 9: Coming of Age" conference, March 9-11, 2018.

"The New Field Supervisors' Manual: Best Practices at Your Fingertips," co-presented at 6th Regional Field Supervisor Forum, 2017.

"Basic, Better, Best: Preparing Struggling Writers for Legal Practice," presented the Association of Legal Writing Directors Biennial Conference, 2017, and the Institute for Law Teaching and Learning annual conference, 2016

"A Professor's Guide to Guided Reflection," presented at the Bay Area Consortium on Externships' First Annual Teaching Conference, 2015.

"Readying Students for Practice by Scaring them Senseless?: Effective Uses of Fear Appeals in the Classroom and Clinic," co-presented at the 2015 AALS Conference on Clinical Legal Education.

"Green Eggs and Ham: How 'Just Trying it' Can Solve the For-Profit Externship Debate," poster co-presentation at the 2013 AALS Conference on Clinical Legal Education

"Eliminating Bias in the Workplace – Strategies for Providing Reasonable Accommodations to Employees, Volunteers and Others with Disabilities within Your

Workplace,” presented at SoCal Pro Bono Managers’ Pro Bono Week MCLE program, October 8, 2010.

“In Defense of the Externship, or Using Empirical and Experiential Evidence to Overcome the Lingering Skepticism toward Externship Programs as a Valuable Form of Legal Education,” presented at “Externship 5: Responding to Changing Times” conference, March 4-7, 2010.

“Using Supervisor Evaluation Data to Improve Externship Programs: a Collaborative Approach,” with Professor Anahid Gharakhanian, presented at “Externship 5: Responding to Changing Times” conference, March 4-7, 2010.

“There’s More Than One Way to Create a Great Externship Program,” panelist, “Externship 5: Responding to Changing Times” conference, March 4-7, 2010.

“In Defense of the Externship (Still), or Overcoming Persisting Challenges to Full Acceptance of the Externship Program as Valuable Legal Education,” presented at the AALS Conference on Clinical Legal Education, Session on Works-in-Progress, May 8, 2009.

“Tips on Effective Critique of Externs’ Written Work,” presented at the “3rd Regional Externship Supervision Forum,” hosted by the Greater Los Angeles Consortium on Externships, September 25, 2008.

“Goal-setting and the Externship Experience: A Bungee Cord on the Bridge to Practice,” presented at “Externships 4: Bridge to Practice” conference, February 15-16, 2008.

“Do Our Faculties Really Know What We Do or Who We Are? Creative Strategies for Promoting our Programs, Reducing Isolation, and Ensuring Success,” co-presented at “Externships 4: Bridge to Practice” conference, February 15-16, 2008.

“What Students Don’t Know Will Hurt Them: A Frank View from the Field on How We Should Prepare our Externship Students,” co-presented with Loyola Law School Professor Barbara Blanco at “Externships 3: Learning from Practice” conference, March 2006.

“Clients, Colleagues and the Courts: Disability Issues and the Practice of Law,” presented at a Chapman-sponsored MCLE session, March 2006