

The Dale E. Fowler School of Law at Chapman University
Class of 2016 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 158							
Employment Status Known:							
Bar Passage Required	83	52.5	68	60,000	70,000	78,000	69,669
JD Advantage	25	15.8	15	41,600	50,000	70,000	52,587
Other Professional	5	3.2	.	.	.	.	.
Non-professional	2	1.3	.	.	.	.	.
Continuing Studies Full-time	2	1.3	.	.	.	.	.
Start date after 3/15/2017	2	1.3	.	.	.	.	.
Not Employed-Seeking	37	23.4	.	.	.	.	.
Not Employed-Not Seeking	2	1.3	.	.	.	.	.
Subtotal	158	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.3	.	.	.	.	.
Employed	115	72.8	86	52,000	65,641	78,000	66,641
Subtotal	117	74.1					
Employment by Sector							
Private Sector	100	87.0	76	51,000	65,000	78,000	66,477
Public Sector	15	13.0	10	65,000	68,069	70,000	67,885
Subtotal	115	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	80	69.6	68	60,000	70,000	78,000	69,669
Bar Passage Required-Part-time	3	2.6	.	.	.	.	.
JD Advantage-Full-time	21	18.3	15	41,600	50,000	70,000	52,587
JD Advantage-Part-time	4	3.5	.	.	.	.	.
Other Professional-Full-time	3	2.6	.	.	.	.	.
Other Professional-Part-time	2	1.7	.	.	.	.	.
Non-professional-Full-time	1	0.9	.	.	.	.	.
Non-professional-Part-time	1	0.9	.	.	.	.	.
Subtotal	115	100.0					
Employment Categories:							
Education	1	0.9	.	.	.	.	.
Business	31	27.0	22	50,000	70,000	78,000	64,262
Judicial Clerk	1	0.9	.	.	.	.	.
Private Practice	69	60.0	54	55,000	65,000	78,000	67,380
Government	11	9.6	7	64,000	70,000	75,000	68,245
Public Interest	2	1.7	.	.	.	.	.
Subtotal	115	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required	9	29.0	8	62,500	77,500	89,000	75,470
JD Advantage	17	54.8	12	46,000	50,000	74,000	54,767
Other Professional	3	9.7	.	.	.	.	.
Non-professional	2	6.5	.	.	.	.	.
Subtotal	31	100.0					
Private Practice Jobs:							
Bar Passage Required	62	89.9	51	60,000	65,000	78,000	68,763
JD Advantage	7	10.1	.	.	.	.	.
Subtotal	69	100.0					
Government Jobs:							
Bar Passage Required	9	81.8	6	65,144	70,000	75,000	70,952
JD Advantage	1	9.1	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Judicial Clerkships:							
Federal	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Size of Firm:							
1-10	44	63.8	31	50,000	60,000	70,000	61,529
11-25	5	7.2	5	60,000	65,000	75,000	63,400
26-50	5	7.2	.	.	.	.	.
51-100	10	14.5	10	70,000	76,250	80,000	74,750
101-250	2	2.9	.	.	.	.	.
501+	3	4.3	.	.	.	.	.
Subtotal	69	100.0					
Type of Law Firm Job:							
Associate	52	77.6	44	60,000	70,000	78,500	71,511
Law Clerk	14	20.9	7	30,000	40,000	60,000	43,086
Paralegal	1	1.5	.	.	.	.	.
Subtotal	67	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.9	.	.	.	.	.
W North Central	2	1.7	.	.	.	.	.
South Atlantic	1	0.9	.	.	.	.	.
W South Central	1	0.9	.	.	.	.	.
Mountain	3	2.6	.	.	.	.	.
Pacific	107	93.0	81	55,000	66,137	78,000	67,236
Subtotal	115	100.0					
Location of Jobs:							
In-State	106	92.2	81	55,000	66,137	78,000	67,236
Out of State	9	7.8	5	50,000	52,000	75,000	57,000
Subtotal	115	100.0					
# States and Territories w/Employed Grads:							
	8	.	.	.	.	.	.
Total	8	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	5	6.0
Job fair/consortia	3	3.6
Job Posting in CSO	12	14.5
Job posted online or in print	6	7.2
Return to Prior Job	3	3.6
Referral	22	26.5
Start own practice	3	3.6
Self-initiated/letter	12	14.5
Spring OCI	6	7.2
Temp Agency	1	1.2
Other	10	12.0
Subtotal	83	100.0
Timing of Job Offer		
After Bar Results	38	33.3
Before Graduation	51	44.7
Before Bar Results	25	21.9
Subtotal	114	100.0
Search Status of Employed Grads		
Seeking a different job	32	29.9
Not seeking a different job	75	70.1
Subtotal	107	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	.	1
Business	29	2
Judicial Clerk	1	.
Private Practice	68	1
Government	8	3
Public Interest	2	.
Total Reported	108	7
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2016--The Dale E. Fowler School of Law at Chapman University

Table 1

Graduate Demographics

Minority Status and Gender		Gender						TOTAL	
		Women		Men		Gender not reported			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	Asian/Pacific Islander	12	15.8	19	24.1	-	-	31	19.6
	Multiracial	2	2.6	4	5.1	-	-	6	3.8
	Hispanic	4	5.3	6	7.6	-	-	10	6.3
	Subtotal	18	23.7	29	36.7	-	-	47	29.7
White or not reported	White	53	69.7	43	54.4	-	-	96	60.8
	Race/ethnicity not reported	5	6.6	7	8.9	3	100.0	15	9.5
	Subtotal	58	76.3	50	63.3	3	100.0	111	70.3
TOTAL		76	100.0	79	100.0	3	100.0	158	100.0

Total number of graduates reported is shown at lower right.

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Class of 2016--The Dale E. Fowler School of Law at Chapman University

Table 1--continued

Graduate Demographics

	Number Reported	% of Reported
Sexual Orientation		
Lesbian/Gay/Bisexual	3	1.9
Heterosexual	119	75.3
Sexual orientation not reported	36	22.8
Total	158	100.0
Note: Unless it is explicitly reported above, no graduates identified as transgender.		

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Class of 2016--The Dale E. Fowler School of Law at Chapman University

Table 2

Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	40	52.6	43	54.4
	JD advantage	16	21.1	8	10.1
	Other professional	3	3.9	2	2.5
	Non-professional	1	1.3	1	1.3
	Subtotal	60	78.9	54	68.4
Not Employed	Continuing Studies FT	2	2.6	0	0
	Start date after 3/15/17	0	0	2	2.5
	Seeking work	14	18.4	21	26.6
	Not seeking work	0	0	2	2.5
	Subtotal	16	21.1	25	31.6
TOTAL		76	100.0	79	100.0

This table excludes graduates for whom gender was not reported.

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Class of 2016--The Dale E. Fowler School of Law at Chapman University

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	34	59.6	38	50.0	4	44.4
	JD advantage	9	15.8	13	17.1	1	11.1
	Other professional	1	1.8	3	3.9	0	0
	Non-professional	1	1.8	0	0	0	0
	Subtotal	45	78.9	54	71.1	5	55.6
Not Employed	Continuing Studies FT	1	1.8	1	1.3	0	0
	Start date after 3/15/17	0	0	2	2.6	0	0
	Seeking work	11	19.3	18	23.7	3	33.3
	Not seeking work	0	0	1	1.3	1	11.1
	Subtotal	12	21.1	22	28.9	4	44.4
TOTAL		57	100.0	76	100.0	9	100.0

This table excludes graduates for whom age was not reported.

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Class of 2016--The Dale E. Fowler School of Law at Chapman University

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	3	60.0	0	0	0	0
	JD advantage	0	0	0	0	1	100.0
	Other professional	1	20.0	0	0	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	4	80.0	0	0	1	100.0
Not Employed	Continuing Studies FT	0	0	0	0	0	0
	Start date after 3/15/17	0	0	0	0	0	0
	Seeking work	1	20.0	1	100.0	0	0
	Not seeking work	0	0	0	0	0	0
	Subtotal	1	20.0	1	100.0	0	0
TOTAL		5	100.0	1	100.0	1	100.0

This table excludes graduates for whom age was not reported.

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Table 4

Employer Types by Gender

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	1.7	0	0
Business	16	26.7	14	25.9
Judicial clerkship	0	0	1	1.9
Law firm	36	60.0	33	61.1
Government	7	11.7	4	7.4
Public interest	0	0	2	3.7
TOTAL	60	100.0	54	100.0

This table excludes graduates for whom gender was not reported.

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Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	13	28.9	16	29.6	0	0
Judicial clerkship	0	0	1	1.9	0	0
Law firm	30	66.7	29	53.7	5	100.0
Government	2	4.4	8	14.8	0	0
Public interest	0	0	0	0	0	0
TOTAL	45	100.0	54	100.0	5	100.0

Employer Types by Age at Graduation	36-40		46+	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	25.0	0	0
Business	0	0	0	0
Judicial clerkship	0	0	0	0
Law firm	1	25.0	1	100.0
Government	1	25.0	0	0
Public interest	1	25.0	0	0
TOTAL	4	100.0	1	100.0

This table excludes graduates for whom age was not reported.

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Table 6

Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	24	66.7	20	60.6
11-25 attys	2	5.6	3	9.1
26-50 attys	3	8.3	2	6.1
51-100 attys	3	8.3	7	21.2
101-250 attys	1	2.8	1	3.0
501+ attys	3	8.3	0	0
TOTAL	36	100.0	33	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

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Class of 2016--The Dale E. Fowler School of Law at Chapman University

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	Elementary/secondary teacher	1	100.0	0	0	1	100.0
	Category total	1	100.0	0	0	1	100.0
Business	Accounting	2	12.5	2	14.3	4	13.3
	Entertainment/sports management	4	25.0	0	0	4	13.3
	Insurance	0	0	1	7.1	1	3.3
	Management consulting	1	6.3	0	0	1	3.3
	Publishing/newspaper	1	6.3	0	0	1	3.3
	Other technology/e-commerce	2	12.5	2	14.3	4	13.3
	Other business	6	37.5	9	64.3	15	50.0
	Category total	16	100.0	14	100.0	30	100.0
Judicial clerkship	Federal court	0	0	1	100.0	1	100.0
	Category total	0	0	1	100.0	1	100.0
Law firm	Law Firm	35	97.2	33	100.0	68	98.6
	Public interest law firm	1	2.8	0	0	1	1.4
	Category total	36	100.0	33	100.0	69	100.0
Government	Federal govt-other/unknown job	2	28.6	0	0	2	18.2
	Local prosecutor	3	42.9	3	75.0	6	54.5
	Local administrative agency	1	14.3	0	0	1	9.1
	Local judiciary (not clerk)	0	0	1	25.0	1	9.1
	Local govt-other/unknown job	1	14.3	0	0	1	9.1
	Category total	7	100.0	4	100.0	11	100.0
Public interest	Other public interest	0	0	2	100.0	2	100.0
	Category total	0	0	2	100.0	2	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

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Class of 2016--The Dale E. Fowler School of Law at Chapman University

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Asian/Pacific Islander		White	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	13	41.9	56	58.3
	JD advantage	5	16.1	16	16.7
	Other professional	1	3.2	3	3.1
	Non-professional	0	0	1	1.0
	Subtotal	19	61.3	76	79.2
Not Employed	Continuing Studies FT	2	6.5	0	0
	Start date after 3/15/17	1	3.2	1	1.0
	Seeking work	8	25.8	18	18.8
	Not seeking work	1	3.2	1	1.0
	Subtotal	12	38.7	20	20.8
TOTAL		31	100.0	96	100.0

This table excludes graduates for whom race/ethnicity was not reported.

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Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Multiracial		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	4	66.7	6	60.0
	JD advantage	0	0	0	0
	Other professional	1	16.7	0	0
	Non-professional	0	0	1	10.0
	Subtotal	5	83.3	7	70.0
Not Employed	Continuing Studies FT	0	0	0	0
	Start date after 3/15/17	0	0	0	0
	Seeking work	1	16.7	3	30.0
	Not seeking work	0	0	0	0
	Subtotal	1	16.7	3	30.0
TOTAL		6	100.0	10	100.0

This table excludes graduates for whom race/ethnicity was not reported.

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Class of 2016--The Dale E. Fowler School of Law at Chapman University

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Asian/Pacific Islander		White		Multiracial		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	1.3	0	0	0	0
Business	8	42.1	16	21.1	2	40.0	1	14.3
Judicial clerkship	0	0	1	1.3	0	0	0	0
Law firm	11	57.9	46	60.5	3	60.0	5	71.4
Government	0	0	11	14.5	0	0	0	0
Public interest	0	0	1	1.3	0	0	1	14.3
TOTAL	19	100.0	76	100.0	5	100.0	7	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

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Class of 2016--The Dale E. Fowler School of Law at Chapman University

Table 10

Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Asian/Pacific Islander		White		Multiracial		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	8	72.7	27	58.7	2	66.7	4	80.0
11-25 attys	1	9.1	3	6.5	0	0	1	20.0
26-50 attys	0	0	4	8.7	1	33.3	0	0
51-100 attys	2	18.2	7	15.2	0	0	0	0
101-250 attys	0	0	2	4.3	0	0	0	0
501+ attys	0	0	3	6.5	0	0	0	0
TOTAL	11	100.0	46	100.0	3	100.0	5	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

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Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian/Pacific Islander		White	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	Elementary/secondary teacher	0	0	1	100.0
	Category total	0	0	1	100.0
Business	Accounting	2	25.0	2	12.5
	Entertainment/sports management	0	0	4	25.0
	Insurance	1	12.5	0	0
	Management consulting	0	0	1	6.3
	Publishing/newspaper	0	0	1	6.3
	Other technology/e-commerce	2	25.0	1	6.3
	Other business	3	37.5	7	43.8
	Category total	8	100.0	16	100.0
Judicial clerkship	Federal court	0	0	1	100.0
	Category total	0	0	1	100.0
Law firm	Law Firm	10	90.9	46	100.0
	Public interest law firm	1	9.1	0	0
	Category total	11	100.0	46	100.0
Government	Federal govt-other/unknown job	0	0	2	18.2
	Local prosecutor	0	0	6	54.5
	Local administrative agency	0	0	1	9.1
	Local judiciary (not clerk)	0	0	1	9.1
	Local govt-other/unknown job	0	0	1	9.1
	Category total	0	0	11	100.0
Public interest	Other public interest	0	0	1	100.0
	Category total	0	0	1	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

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Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Multiracial		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	Elementary/secondary teacher	0	0	0	0
	Category total	0	0	0	0
Business	Accounting	0	0	0	0
	Entertainment/sports management	0	0	0	0
	Insurance	0	0	0	0
	Management consulting	0	0	0	0
	Publishing/newspaper	0	0	0	0
	Other technology/e-commerce	1	50.0	0	0
	Other business	1	50.0	1	100.0
	Category total	2	100.0	1	100.0
Judicial clerkship	Federal court	0	0	0	0
	Category total	0	0	0	0
Law firm	Law Firm	3	100.0	5	100.0
	Public interest law firm	0	0	0	0
	Category total	3	100.0	5	100.0
Government	Federal govt-other/unknown job	0	0	0	0
	Local prosecutor	0	0	0	0
	Local administrative agency	0	0	0	0
	Local judiciary (not clerk)	0	0	0	0
	Local govt-other/unknown job	0	0	0	0
	Category total	0	0	0	0
Public interest	Other public interest	0	0	1	100.0
	Category total	0	0	1	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

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Class of 2016--The Dale E. Fowler School of Law at Chapman University

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	2	16.7
Job Posting in CSO	4	16.0	0	0	8	22.2	0	0
Pre-law school employer	0	0	0	0	3	8.3	0	0
Referral from friend	8	32.0	0	0	10	27.8	4	33.3
Letter/self-initiated	1	4.0	0	0	6	16.7	3	25.0
Temp agency or legal search	1	4.0	0	0	0	0	0	0
All other	11	44.0	1	100.0	9	25.0	3	25.0
TOTAL	25	100.0	1	100.0	36	100.0	12	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	3	37.5	0	0	5	6.0
Job Posting in CSO	0	0	0	0	12	14.5
Pre-law school employer	0	0	0	0	3	3.6
Referral from friend	0	0	0	0	22	26.5
Letter/self-initiated	1	12.5	1	100.0	12	14.5
Temp agency or legal search	0	0	0	0	1	1.2
All other	4	50.0	0	0	28	33.7
TOTAL	8	100.0	1	100.0	83	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	Pennsylvania	1	0.9
		<i>1</i>	<i>0.9</i>
W. North Central	Minnesota	2	1.7
		<i>2</i>	<i>1.7</i>
South Atlantic	Washington, DC	1	0.9
		<i>1</i>	<i>0.9</i>
W. South Central	Texas	1	0.9
		<i>1</i>	<i>0.9</i>
Mountain	Colorado	1	0.9
	Nevada	2	1.7
		<i>3</i>	<i>2.6</i>
Pacific	California	106	92.2
	Washington	1	0.9
		<i>107</i>	<i>93.0</i>
<i>TOTAL</i>		<i>115</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Anaheim	1	0.9
Burbank	2	1.9
Cerritos	2	1.9
Costa Mesa	9	8.5
Fullerton	1	0.9
Glendale	1	0.9
Irvine	22	20.8
Long Beach	2	1.9
Los Angeles	10	9.4
Menlo Park	1	0.9
Newport Beach	12	11.3
Orange	7	6.6
Other/unknown California	15	14.2
Pasadena	1	0.9
Rancho Cucamonga	1	0.9
Riverside	2	1.9
Sacramento	2	1.9
San Diego	1	0.9
Santa Ana	11	10.4
Stockton	1	0.9
Torrance	1	0.9
Ventura	1	0.9
	106	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	100.0	1	100.0
Business	26	83.9	5	16.1	31	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	65	94.2	4	5.8	69	100.0
Government	11	100.0	0	0	11	100.0
Public interest	2	100.0	0	0	2	100.0

This table excludes jobs for which full or part-time information was not reported.

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