

The Dale E. Fowler School of Law at Chapman University
Class of 2024 Summary Report

| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| <div></div> | | | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Admission Required/ Anticipated | 106 | 73.1 | 78 | 86,112 | 100,000 | 118,000 | 104,612 |
| JD Advantage | 18 | 12.4 | 12 | 63,794 | 75,000 | 94,250 | 77,961 |
| Other Professional | 1 | 0.7 | . | . | . | . | . |
| Enrolled in Graduate Studies | 3 | 2.1 | . | . | . | . | . |
| Employed-Start Date after March 17, 2025 | 3 | 2.1 | . | . | . | . | . |
| Not Employed-Seeking | 13 | 9.0 | . | . | . | . | . |
| Not Employed-Not Seeking | 1 | 0.7 | . | . | . | . | . |
| Subtotal | 145 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

Table prepared by NALP, July 2025

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| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Enrolled in Graduate Studies: | | | | | | | |
| Enrolled in Graduate Studies | 3 | 2.1 | . | . | . | . | . |
| Employed | 125 | 86.2 | 91 | 80,000 | 96,000 | 115,000 | 100,776 |
| Subtotal | 128 | 88.3 | | | | | |
| Employment by Sector: | | | | | | | |
| Private Sector | 104 | 83.2 | 75 | 86,112 | 100,000 | 120,000 | 105,501 |
| Public Sector | 21 | 16.8 | 16 | 65,313 | 82,000 | 91,488 | 78,632 |
| Subtotal | 125 | 100.0 | | | | | |
| Full-time or Part-time Job Status: | | | | | | | |
| Bar Admission Required/ Anticipated: Full-time | 106 | 84.8 | 78 | 86,112 | 100,000 | 118,000 | 104,612 |
| JD Advantage: Full-time | 16 | 12.8 | 12 | 63,794 | 75,000 | 94,250 | 77,961 |
| JD Advantage: Part-time | 2 | 1.6 | . | . | . | . | . |
| Other Professional: Full-time | 1 | 0.8 | . | . | . | . | . |
| Subtotal | 125 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Education | 1 | 0.8 | . | . | . | . | . |
| Business | 12 | 9.6 | 10 | 75,400 | 89,056 | 96,000 | 87,651 |
| Judicial Clerkships | 3 | 2.4 | . | . | . | . | . |
| Private Practice | 92 | 73.6 | 65 | 90,000 | 105,000 | 120,000 | 108,247 |
| Government | 8 | 6.4 | 8 | 77,720 | 90,000 | 92,976 | 84,296 |
| Public Interest | 9 | 7.2 | 5 | 65,187 | 69,000 | 78,000 | 73,037 |
| Subtotal | 125 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Education Jobs: | | | | | | | |
| JD Advantage | 1 | 100.0 | . | . | . | . | . |
| Subtotal | 1 | 100.0 | | | | | |
| Business Jobs: | | | | | | | |
| Bar Admission Required/ Anticipated | 3 | 25.0 | . | . | . | . | . |
| JD Advantage | 8 | 66.7 | 6 | 80,000 | 92,250 | 96,000 | 88,417 |
| Other Professional | 1 | 8.3 | . | . | . | . | . |
| Subtotal | 12 | 100.0 | | | | | |
| Private Practice Jobs: | | | | | | | |
| Bar Admission Required/ Anticipated | 86 | 93.5 | 63 | 90,000 | 105,000 | 124,800 | 109,105 |
| JD Advantage | 6 | 6.5 | . | . | . | . | . |
| Subtotal | 92 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Admission Required/ Anticipated | 7 | 87.5 | 7 | 90,000 | 90,000 | 92,976 | 86,990 |
| JD Advantage | 1 | 12.5 | . | . | . | . | . |
| Subtotal | 8 | 100.0 | | | | | |
| Judicial Clerkships: | | | | | | | |
| Federal | 2 | 66.7 | . | . | . | . | . |
| State | 1 | 33.3 | . | . | . | . | . |
| Subtotal | 3 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Admission Required/ Anticipated | 7 | 77.8 | . | . | . | . | . |
| JD Advantage | 2 | 22.2 | . | . | . | . | . |
| Subtotal | 9 | 100.0 | | | | | |
| Size of Law Firm (by # of Attorneys): | | | | | | | |
| 1-10 | 39 | 42.4 | 24 | 85,000 | 107,500 | 117,500 | 103,692 |
| 11-25 | 19 | 20.7 | 14 | 72,000 | 96,250 | 110,000 | 94,389 |
| 26-50 | 11 | 12.0 | 7 | 90,000 | 90,000 | 110,000 | 97,857 |
| 51-100 | 6 | 6.5 | 5 | 95,000 | 115,000 | 115,000 | 99,000 |
| 101-250 | 4 | 4.3 | . | . | . | . | . |
| 251-500 | 3 | 3.3 | . | . | . | . | . |
| 501+ | 9 | 9.8 | 8 | 110,000 | 142,500 | 170,500 | 142,000 |
| Solo Practitioner | 1 | 1.1 | . | . | . | . | . |
| Subtotal | 92 | 100.0 | | | | | |
| Type of Law Firm Job: | | | | | | | |
| Associate/Entry-level Attorney | 66 | 71.7 | 51 | 100,000 | 110,000 | 125,000 | 117,335 |
| Law Clerk | 25 | 27.2 | 14 | 62,400 | 72,400 | 90,000 | 75,139 |
| Other Non-attorney Position | 1 | 1.1 | . | . | . | . | . |
| Subtotal | 92 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| E North Central | 2 | 1.6 | . | . | . | . | . |
| W South Central | 1 | 0.8 | . | . | . | . | . |
| Pacific | 122 | 97.6 | 89 | 80,000 | 96,000 | 115,000 | 100,091 |
| Subtotal | 125 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 121 | 96.8 | 89 | 80,000 | 96,000 | 115,000 | 100,091 |
| Out of State | 4 | 3.2 | . | . | . | . | . |
| Subtotal | 125 | 100.0 | | | | | |
| # States and Territories with Employed Grads: | | | | | | | |
| | 5 | . | . | . | . | . | . |
| Total # | 5 | . | | | | | |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

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| | Number Reported | % of Reported |
|---|--------------------|------------------|
| Source of Job: | | |
| Career office recruitment program (e.g., OCI) | 22 | 17.9 |
| Career office job posting | 36 | 29.3 |
| Non-career office job posting | 13 | 10.6 |
| Clerkship application process or OSCAR | 2 | 1.6 |
| Returned to or continued with pre-law school employer | 4 | 3.3 |
| Referral | 33 | 26.8 |
| Started own practice or business | 1 | 0.8 |
| Self-initiated contact/networking | 9 | 7.3 |
| Temp agency | 1 | 0.8 |
| Other | 2 | 1.6 |
| Subtotal | 123 | 100.0 |
| Timing of Job Offer: | | |
| Before graduation | 76 | 61.3 |
| After graduation | 48 | 38.7 |
| Subtotal | 124 | 100.0 |
| Search Status of Employed Grads: | | |
| Seeking a different job | 21 | 17.2 |
| Not seeking a different job | 101 | 82.8 |
| Subtotal | 122 | 100.0 |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice. | | |

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| | Number of Jobs Reported as: | |
|--|-----------------------------|-------------------------------|
| | Long-term (1+ years) | Short-term (Less than 1 year) |
| Duration of Jobs by Employer Type: | | |
| Education | 1 | . |
| Business | 12 | . |
| Judicial Clerkships | 3 | . |
| Private Practice | 91 | 1 |
| Government | 8 | . |
| Public Interest | 9 | . |
| Total Reported | 124 | 1 |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration. | | |

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