Below please find a list of Fidelity On-Demand Workshops with descriptions and links.

★ Workshops available in Spanish are highlighted in green below their corresponding English descriptions.

### Build an Emergency Savings Fund
This mini-workshop provides tips to help you prepare for financial emergencies.

PUBLIC LINK [https://www.brainshark.com/fidelityemg/rainy_day_fund](https://www.brainshark.com/fidelityemg/rainy_day_fund)

### Create a Budget you Will Actually Use
Planning out your spending, and living within a budget, is all about freedom. Learn how to create a budget you’ll use, so you’re prepared for the unexpected, and able to pursue what’s important to you.

PUBLIC LINK [https://www.brainshark.com/fidelityemg/understanding_spending](https://www.brainshark.com/fidelityemg/understanding_spending)

### Five Money Musts
Learn about five basic money concepts to help you start your financial journey on the right foot.

PUBLIC LINK [www.brainshark.com/fidelityemg/fivemoneymusts](http://www.brainshark.com/fidelityemg/fivemoneymusts)

### Fundamentals of Retirement Income Planning
Learn how the building blocks of an income plan can offset the key risks in retirement, as well as how you can use Fidelity’s resources to feel more confident as you prepare to make the move from saving to spending.

PUBLIC LINK [https://www.brainshark.com/fidelityemg/retirementincome](https://www.brainshark.com/fidelityemg/retirementincome)

### Get a Handle on Your Current Student Loan Debt
Learn and understand the wide range of student loan repayment options. Use Fidelity’s student debt resources and tools to evaluate your current loan situation and determine next steps for tackling your student debt.

PUBLIC LINK [www.brainshark.com/fidelityemg/studentdebt](http://www.brainshark.com/fidelityemg/studentdebt)

### Get Started and Save for the Future You
Everyone needs a path to financial wellness, and it can start with your workplace savings plan. Learn about the investment options and how to contribute so you start saving for your future.

PUBLIC LINK [https://www.brainshark.com/fidelityemg/getstarted](https://www.brainshark.com/fidelityemg/getstarted)

### Empiece Ahora y Ahorre para Su Futuro
Este taller le ayudará a inscribirse en su plan 401 (k) y determinar cuánto ahorrar para su jubilación.

PUBLIC LINK [https://www.brainshark.com/fidelityemg/EmpieceAhora](https://www.brainshark.com/fidelityemg/EmpieceAhora)
Identify and Prioritize Your Savings Goals
We’re all trying to save for something—like an emergency, car, home, or retirement. Learn how to commit to your financial goals so you can create a plan to help you reach them.

PUBLIC LINK  www.brainshark.com/fidelityemg/savingsgoals

Identificar y priorizar sus objetivos de ahorro
Si quiere ahorrar para lograr varias metas: Obtenga estrategias y consejos para priorizar y financiar sus metas específicas de ahorro, como comprar una casa o un automóvil nuevo, ahorrar para la universidad de sus hijos y más.

PUBLIC LINK  https://www.brainshark.com/fidelityemg/IdentifiqueyPriorice

Invest Confidently for Your Future
Saving for your goals is great but investing your savings - properly and with a plan - can really help your money grow. Learn how to build an investment plan to help you optimize your savings.

PUBLIC LINK  https://www.brainshark.com/fidelityemg/investconfidently

Learn the Basics of When and How to Claim Social Security
IThere’s a lot to consider when deciding when to take Social Security benefits. Understand the key claiming ages and how your benefit is calculated, so you can feel confident about your decision

PUBLIC LINK  www.brainshark.com/fidelityemg/basicsofSS

Aprenda lo básico de cuándo y cómo reclamar el Seguro Social
Si considera que el Seguro Social será su principal fuente de ingresos durante su jubilación, entérese de cuándo y cómo reclamar su beneficio.

PUBLIC LINK  www.brainshark.com/fidelityemg/AprendaloBasicodeSS

Make the Most of Your Retirement Savings
How much saving is “enough” for retirement? Learn strategies that can help you save more today and tips for preserving and growing your savings in retirement.

PUBLIC LINK  https://www.brainshark.com/fidelityemg/retirementsavings

Aproveche al máximo sus ahorros de jubilación
Si quiere ahorrar más para la jubilación: Aprenda a maximizar sus ahorros para la jubilación, las formas de ahorrar para la jubilación más allá de su plan de ahorros laborales y los pasos que puede dar hoy para prepararse para la jubilación.

PUBLIC LINK  https://www.brainshark.com/fidelityemg/AprovechealMaximo

Managing My Money: Budget, Emergency Savings, Debt, and Retirement Basics
Identify the three core components of a sound budget. Understand how to begin to build (or rebuild) your emergency savings fund and get control over prioritizing your debt.

PUBLIC LINK  https://www.brainshark.com/fidelityemg/budgetanddebtworkshop

Administrador Mi Dinero: Presupuesto, Ahorros de Emergencia y Conceptos Básicos de Deuda
Este taller le proporcionará estrategias, herramientas y consejos prácticos que lo ayudarán a tomar el control de sus gastos, ahorros y deudas.

PUBLIC LINK  https://www.brainshark.com/fidelityemg/CreeunPresupuesto
Manage Unexpected Events and Expenses
Learn how to assess spending and take control of your budget. Consider reasons for taking money from a workplace savings plan and understand ways that Fidelity may help.

PUBLIC LINK  https://www.brainshark.com/fidelityemg/ManagingtheUnexpected42020

Maximize Social Security in Your Retirement Strategy
Understand how Social Security fits into your overall retirement income plan, when to start claiming your benefit, and how it contributes to your overall retirement paycheck.

PUBLIC LINK  www.brainshark.com/fidelityemg/maximizesocialsecurity

Navigating Market Volatility
Consider if you should change your investments and understand how to pull money out of the market. Learn the effects of moving to cash and why you may consider saving more in your workplace savings plan.

PUBLIC LINK  https://www.brainshark.com/fidelityemg/NMV03242020

Cómo Atravesar la Inestabilidad del Mercado
Considere si debe cambiar sus inversiones y entienda como sacar dinero del mercado. Aprenda los efectos de cambiar al efectivo y porque debería considerar ahorrar mas en su plan de ahorros en el lugar de trabajo.

PUBLIC LINK  https://www.brainshark.com/fidelityemg/ComoNavegarVolatilidad

Organize, Plan, & Own Your Future
What role do you play in your finances? Learn the principles of budgeting and saving and how to get actively involved so you can create a plan to help you reach your goals.

PUBLIC LINK  https://www.brainshark.com/fidelityemg/organizeplanown

Preserving Your Savings for Future Generations®
Learn about the basics of estate planning and get a general understanding of what assets are potentially taxable and how they might be distributed. Discover the importance of a living will and health care proxy, and the basics of trusts, gifting, and possible insurance replacement strategies.

PUBLIC LINK  https://www.brainshark.com/fidelityemg/retirementhealthcare?sn=1

Prepare for the Reality of Health Care in Retirement
Healthcare costs in retirement can affect your savings and lifestyle. Explore how to prepare for the reality of healthcare costs in retirement.

PUBLIC LINK  https://www.brainshark.com/fidelityemg/preservingyoursavings
Retirement Income Planning for Her
What does your retirement look like? Uncover the five key financial risks in retirement and why planning is different for women so you can be prepared for the future you envision.

[PUBLIC LINK](https://www.brainshark.com/fidelityemg/retirementplanningforher)

Take Control of Your Debt
Would you like to get a handle on your debt, once and for all? Discover real strategies to help you prioritize what to payoff first and tips for managing your spending.

[PUBLIC LINK](https://www.brainshark.com/fidelityemg/managing_your_debt)

Take the First Step to Investing
Firm up your understanding of investing basics like common investment types, asset allocation, and diversification so you can discover the investment approach that’s right for you.

[PUBLIC LINK](https://www.brainshark.com/fidelityemg/startinvesting)

Take Your Next Steps During Your Transition
This workshop is intended for those who would are currently going through a job transition and are looking for help with next steps.

For use with job transition
[PUBLIC LINK](https://www.brainshark.com/fidelityemg/transitionnextsteps)

For use with participants who are being offered an early retirement package
[PUBLIC LINK](https://www.brainshark.com/fidelityemg/retirementnextsteps)

Understand Plan Loans
This workshop will outline the different ways you can borrow or withdraw money from your workplace savings plan, help you determine if a loan or withdrawal is right for you, and provide strategies for keeping your financial goals on track for the future.

[PUBLIC LINK](https://www.brainshark.com/fidelityemg/planloans)

Your College Saving Options
Learn about strategies and different options for effectively planning and saving for a child’s college education.

[PUBLIC LINK](http://www.brainshark.com/fidelityemg/college)

Fidelity Brokeragelink®
Fidelity’s self-directed brokerage service, Fidelity BrokerageLink®, is part of your retirement plan’s broad investment offering. Join Fidelity to learn how it works and see if it is right for you.

All Security
[PUBLIC LINK](http://www.brainshark.com/fidelityemg/brokeragelinkallservices)

Mutual Only
[PUBLIC LINK](http://www.brainshark.com/fidelityemg/brokeraglinkmutualonly)
Discover the Potential of Your HSA
Understand the benefits of saving and investing money in a Health Savings Account to help you prepare for medical expenses now and in retirement.
PUBLIC LINK www.brainshark.com/fidelityemg/DiscoverHSA

Exploring the Benefits of an HDHP & HSA
Dive into the features of an HSA-eligible health plan and Health Savings Account to understand how to put them to work for you and your family.
PUBLIC LINK https://www.brainshark.com/fidelityemg/ExploringHDHPandHSABenefits

Get to Know Fidelity and Next Steps to Take Now
Learn about your plan’s move to Fidelity and how to get the most out of your new account.
PUBLIC LINK https://www.brainshark.com/fidelityemg/gettoknowfidelitygeneric

Conozca a Fidelity y los Próximos Pasos Para Tomar Hoy
Si le gustaría obtener más información acerca de su nueva cuenta Fidelity: Obtenga información sobre el cambio de su plan hacia Fidelity y cómo sacar el máximo provecho de su nueva cuenta.
PUBLIC LINK https://www.brainshark.com/fidelityemg/ConozcaFidelity

Get Ready for the Move to Fidelity
Learn about changes to your workplace savings plan and what that means for you.

Mapping
PUBLIC LINK https://www.brainshark.com/fidelityemg/mapping

Election
PUBLIC LINK https://www.brainshark.com/fidelityemg/electionwindow

Prepárese para el Movimiento Hacia Fidelity
Aprenda sobre los cambios en su plan de ahorro en el lugar de trabajo y lo que significa para usted
PUBLIC LINK https://www.brainshark.com/fidelityemg/PrepareseparaFidelity

Fidelity® Personalized Planning & Advice¹
Learn about the Fidelity Personalized Planning & Advice service and how it may assist you in meeting your retirement goals.
PUBLIC LINK https://www.brainshark.com/fidelityemg/PersonalizedPlanningAdvice

Roth Contributions*
This workshop will help you understand the potential benefits of having Roth contributions as part of your workplace savings plan. It will cover the differences between Roth and traditional pretax contributions as well as Roth contributions to your plan vs. contributions to a Roth IRA. Learn more to find out whether Roth contributions are a good fit for your plan.
PUBLIC LINK http://www.brainshark.com/fidelityemg/roth

Understanding Your Nonqualified Deferred Compensation Plan
Learn how a non-qualified retirement plan can help you save for your retirement.
PUBLIC LINK https://www.brainshark.com/fidelityemg/UnderstandingNQDC
¹ Fidelity® Personalized Planning & Advice at Work is a service of Fidelity Personal and Workplace Advisors LLC and Strategic Advisers LLC. Both are registered investment advisers, are Fidelity Investments companies and may be referred to as "Fidelity," "we," or "our" within. For more information, refer to the Terms and Conditions of the Program. When used herein, Fidelity Personalized Planning & Advice refers exclusively to Fidelity Personalized Planning & Advice at Work. This service provides advisory services for a fee.

*Fidelity does not provide legal or tax advice. The information herein is general in nature and should not be considered legal or tax advice. Consult an attorney or tax professional regarding your specific situation.

Investing involves risk, including risk of loss.

For use for plans with multi-vendor relationships without a NetBenefits® account. Participants with an account can access on-demand workshops by visiting www.Netbenefits.com.