





Welcome to



Main Campus





We are excited that you have accepted employment at Chapman and look forward to seeing you on your start date. In the meantime, there are some things that you can do to prepare for a successful first day.

Before You Arrive

Find supporting documents or information to complete the new hire paperwork

Proof of your employment eligibility in the US for Form I-9

Confirmation of official name for payroll purpose (if social security card is not used for the Form I-9)

Number of allowances you are claiming for Form W-4

Emergency contact information

Direct deposit information if interested (requires a void check)

Local address if you recently moved

Complete the new hire paperwork provided in the next few pages and bring them to your

new hire orientation

Explore your commute and parking options

Rideshare Incentives

Campus map

Watch Discover Chapman



Congratulations! By now, you have found the campus. What next?

Become acquainted with the Chapman community, policies and procedures.

Your First Day

Check in with your supervisor and get to know your colleagues

Learn about Chapman and your department

Attend new hire orientation and complete additional new hire paperwork

Human Resources is located in DeMille Hall, Room 102

Use information on the Chapman Network letter to establish initial log-in and password

Contact Information System and Technology's Service Desk if you have not received a letter or need

further assistance with log-in. Service Desk phone support number: (714) 997-6600

Email: servicedesk@chapman.edu; Online: servicedesk.chapman.edu

Obtain your photo ID

Your Second Day and Beyond (After you have log-in access)

Watch How To videos on mywindow.chapman.edu

Review policies and procedures related to your employment

Complete required compliance training before class begins

You will receive a registration email from Workplace Answers eLearning [training@workplaceanswers.com]

that contains your own unique, personal quick link to access your assigned compliance training modules

including "Sexual Harassment Prevention for California Faculty", "FERPA for Higher Education" and

"Preventing Discrimination and Sexual Violence: Title IX, VAWA and Clery Act for Faculty and Staff".

For optimum functionality, we recommend that you use Chrome or Firefox, rather than Internet Explorer.

Access Employee Self-Service

Update IPEDs ethnicity information

Find out about Chapman's resources and programs

Happenings—for Chapman news

Campus events

<u>Lynda.com</u>—online software training videos

Policies for Staff and Faculty

www.chapman.edu/faculty-staff/



New Employee Orientation Checklist	
Chapman University's offer letter and job description	
Employment application	
Emergency contact information	
Confidentiality access and compliance form	
Employment Eligibility Verification, Form I-9 and supporting documents	
Federal Employee's Withholding Allowance Certificate, Form W-4	
Notice to Employee Labor Code (for staff employees)	
Update IPEDs ethnicity information https://webfarm.chapman.edu/IPED/	
Payroll forms, calendar and FAQs	
https://mywindow.chapman.edu/depts/controller/financialservices/payroll/Pages/Home.aspx	
Includes: Timesheet, Administrator Time-Off Report, Payroll Calendar, Employee Self-Service, W2,	
Direct Deposit and FAQs	
Direct Deposit Form (with a voided check) and Parking Payroll Deduction Form	
A copy of the social security card for payroll purpose (if not provided for the Form I-9 requirement)	
Policies, procedures and resources	
<u>Institutional Policies</u> https://mywindow.chapman.edu/depts/hr/Pages/InstitutionalPolicies.aspx	
Includes: Computer and Network Acceptable Use Policy, Copyrighted Works Policy, FERPA,	
Fiscal Policies, Harassment and Discrimination Policy, Inventions and Patent Policy,	
Record Retention and Destruction Policy, Religious Accommodation Statement, Vehicle Use	
Policy, Web and Interactive Guidelines and Policies and Whistleblowers are Protected	
Parking Policy http://www.chapman.edu/campus-services/parking-services/_files/	
Human Resources https://mywindow.chapman.edu/depts/hr/Pages/Home.aspx	
Includes: Employee Self-Service, Policies for Staff and Administrators, Sexual Harassment, Holiday	
Schedule, Benefits, HR Forms, Compensation and Student Employment	
New Health Insurance Marketplace Coverage Notice	
Your Worker's Compensation Benefits-California	
Zenith Insurance Company Time of Hire Notice	
State Disability Insurance Brochure and Paid Family Leave Program Brochure	
Injury and Illness Prevention (IIP) Plan and Quiz: https://webfarm.chapman.edu/IIP	
I acknowledge that I have been made aware of or presented with the above referenced items and I under-	
stand that it is my responsibility to read and when applicable, complete the materials	

Date

Printed Name and Signature

Emergency Contact Information

Please complete this form so that we have a record of whom to contact should an emergency situation arise. After your initial hire, you can update your emergency contact at any time on the My Chapman Self Service portal at https://my.chapman.edu/.

PERSONAL INFORMATION	
LAST NAME:	FIRST NAME:
STREET ADDRESS:	
CITY:	STATE:
ZIP CODE:	HOME PHONE:
PRIMARY EMERGENCY PERSON	
NAME:	
STREET ADDRESS:	
CITY:	STATE:
ZIP CODE:	RELATIONSHIP:
HOME PHONE:	CELL PHONE:
SECOND EMERGENCY PERSON	
NAME	
STREET ADDRESS:	
CITY:	STATE:
ZIP CODE:	RELATIONSHIP:
HOME PHONE:	CELL PHONE:
Have you signed up for Chapman's emergency	notification system, the Panther Alert?

Are there any important medical conditions, allergies, or other special instructions you would like us to know about in the event of an emergency? If yes, please complete the reverse side of this form.

SPECIAL ASSISTANCE / EMERGENCY PREPAREDNESS FORM

Completion of this form is voluntary. The information provided is confidential and will be used only for emergency purposes.

,	need special assistance in an emergency or evacuation.
Name	
Do you require special assistance in an emergency evacuation – including any special equipment, or device? Please describe:	
Are you aware of any impediments at or near your work location that may interfere with your safe evacuation? Please describe:	
Campus	
Building	Room
Department	
Best way to reach you	Desk phone Cell phone Work email Home email



Automatic Paycheck Deposit Authorization

I authorize Chapman University to remit, credit, my Net Pay to my account at the financial institution indicated below. I further authorize Chapman University to initiate if necessary debit entries and adjustments for any credit, deposit, and entries made in error I understand that enrolling in the Direct Deposit option my Payroll Advices will only be available online through the PeopleSoft Self Service Portal https://my.chapman.edu/

Primary Account					
☐ Start Direct Deposit	☐ Change My Account	☐ Cancel Direct Deposit			
SAVINGS	CHECKING				
Financial Institution's N	ame	Branch			
TRANSIT/ABA NUMBER		ACCOUNT NO			
Secondary "Split" Account					
☐ Start Split Deposit	☐ Change My Account	☐ Cancel Split Deposit			
SAVINGS	CHECKING	Fixed Amount _\$			
Financial Institution's N	ame	Branch			
TRANSIT/ABA NUMBER		ACCOUNT NO			
This authorization is to remain in full force and effect with all regular scheduled paydays until revoked by me in writing or until I cease employment with Chapman University.					
EMPLOYEE LAST NAME		FIRST NAME			
DEPT NAME /NUMBER		Datatel EE ID #			
SIGNATURE		DATE			

Primary Account

Please attach a VOIDED CHECK, SAVINGS STATEMENT, or FINANCIAL INSTITUTIONS LETTER, ensuring that your bank's nine digit ABA/Transit number is clearly identifiable. **Do not attach Deposit Slip**

Secondary Split Account

Please attach a VOIDED CHECK, SAVINGS STATEMENT, or FINANCIAL INSTITUTIONS LETTER, ensuring that your bank's nine digit ABA/Transit number is clearly identifiable. **Do not attach Deposit Slip**

Change Banks or Accounts

If you change banks or account into which your salary is to be deposited, you must notify Payroll by completing a new "Automatic Paycheck Deposit Authorization" for the new account. After receiving the change, Payroll will process your new information through the pre-notification process which will approximately take two paydays to become activated.

Discontinuation of Direct Deposit or if you close your Bank Account

To discontinue direct deposit or close your bank account, you must notify the Payroll Office in writing at least two weeks in advance of payday to process the discontinuation of your Direct Deposit.

Reconciliation of Overpayment

If for any reason an error results in an overpayment, the Payroll Office will notify you as quickly as possible. If you discover an error before being notified we will appreciate your advising the Payroll Office promptly.

Return Direct Deposit Form and Voided Check to the Payroll Office Chapman University, Payroll Office, 1 University Dr, Orange, CA 92866 (714) 997-6877

