

Types of Limited Term Academic Professional Positions

	Education	Anticipated Length (Dependent on restricted fund availability)	Scope of Responsibilities	Paperwork	Suggested salary range
Research Associate	Requires a master's degree by the beginning of the employment at Chapman University. May have a doctoral degree but has exceeded five years of postdoctoral experience	Typically one to two years.	Work directly with the Principal Investigator or designated faculty on research activities. May include research design, data collection and analyses. May participate in the preparation of proposals, progress and final reports, publications or presentations.	<ul style="list-style-type: none"> Proposal to hire an Academic Professional Job description <p>When a final candidate is identified:</p> <ul style="list-style-type: none"> Candidate's vitae Candidate's transcript/diploma 	\$48K to \$65K, depending on experience and discipline
Senior Research Associate	Typically requires a doctoral degree or an equivalent of a doctoral degree by the beginning of the employment at Chapman University.	Typically one to two years.	Conduct research more independently and generally has more control of the research activities and/or topics than a Research Associate. Generally should have a minimum of five years professional research experience.	<ul style="list-style-type: none"> Proposal to hire an Academic Professional Job description <p>When a final candidate is identified:</p> <ul style="list-style-type: none"> Candidate's vitae Candidate's transcript/diploma 	\$60K to \$85K, depending on experience and discipline
Research Scientist	Requires a doctoral degree or an equivalent of a doctoral degree by the beginning of the employment at Chapman University.	Typically one to two years.	Research work is more specialized and complex than a Senior Research Associate. A candidate must have demonstrated research accomplishments. May serve as a co-investigator with a faculty principal investigator on research projects for which they carry a significant role.	<ul style="list-style-type: none"> Proposal to hire an Academic Professional Job description <p>When a final candidate is identified:</p> <ul style="list-style-type: none"> Candidate's vitae Candidate's transcript/diploma 	Discuss with HR
Senior Research Scientist	Requires a doctoral degree or an equivalent of a doctoral degree by the beginning of the employment at Chapman University.	Typically one to two years.	Individual must be considered a key research scientist who is recognized as a national authority on topics in a specialized field. May have supervisory responsibility for technical staff. May participate in research oversight and drafting of new proposals.	<ul style="list-style-type: none"> Proposal to hire an Academic Professional Job description <p>When a final candidate is identified:</p> <ul style="list-style-type: none"> Candidate's vitae Candidate's transcript/diploma 	Discuss with HR

Note: Staff research assistant/technician positions are hired as limited term staff. Post-doctoral fellows are hired through Office of Faculty Affairs as limited term postdocs.