

## **Measure 4 (Initial and Advanced): Ability of completers to be hired (in positions for which they have been prepared)**

### **Licensure Exams – Initial Programs**

The ability of completers to be hired in positions for which they have been prepared is measured in part through pass rates on state-required licensure exams (see Measure 3), and overall program completion rates (one Teacher Education student dropped off in 2023-2024 AY). Specifically, the EPP uses the [CalTPA](#) pass rates for initial programs. Only those who pass the required exam are eligible for licensure and as a result, employment as an educator. The following table demonstrates the overall Attallah College [pass rate data](#) 2023-2024 from the administrator of the exam, Pearson. This data serves as evidence that students are ready to be hired for teaching positions for which they were prepared for at Attallah College at Chapman University.

### **Licensure Exams – Advanced Programs**

In our advanced program, School Counseling, the ability of completers to be hired in positions for which they have been prepared is measured in part through [pass rates](#) on [Praxis exam](#) as well as program completion rates (100% of 2024 graduates completed their program on-time). Only those who pass the required exam are eligible for licensure and employment as a school counselor. As it is evident from the data, 100% of our School Counseling graduates are ready to be hired upon completion of the program.

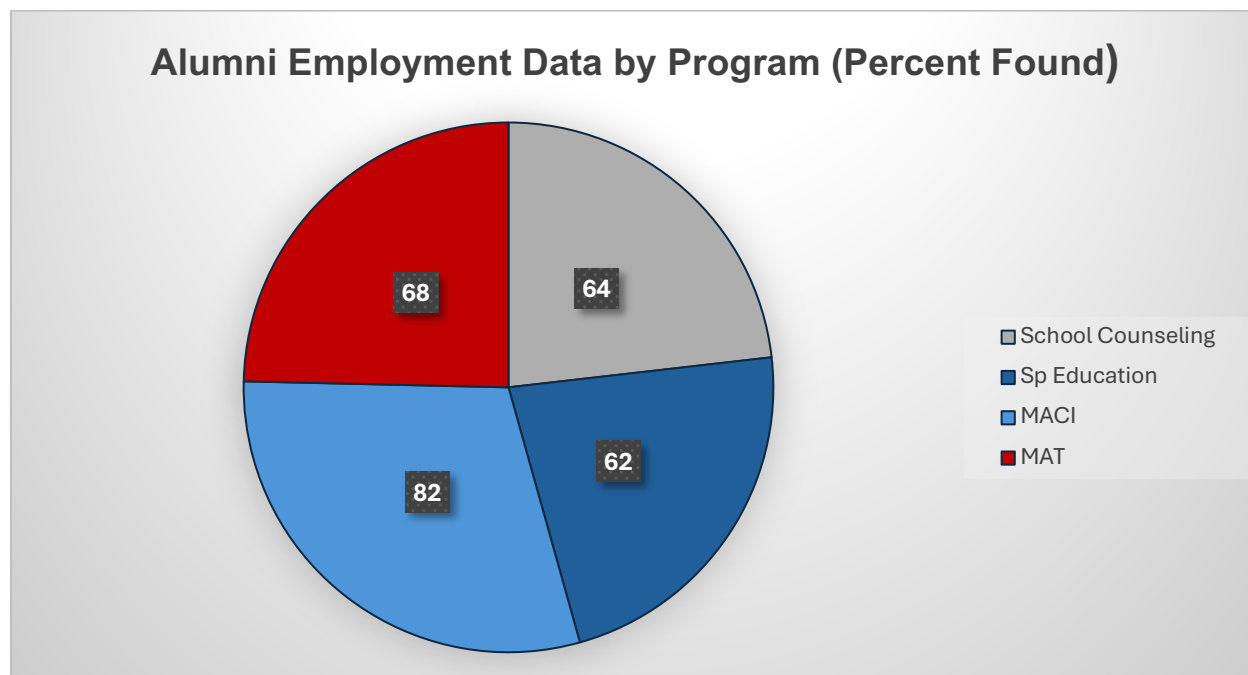
### **Employment Data – Initial and Advanced**

The only source of our graduates' employment data is the data collected by EPP. We have restarted our employment study that had been paused due to the COVID-19 pandemic. In the 2023-2024 AY, we collected initial and advanced program graduate employment, contact and employer information. The process we used to collect employment data is our Social Media Study. In this study the Office of Accreditation and Assessment searched social media sites including but not limited to Facebook, Instagram, LinkedIn, Chat to identify Attallah College program completers from Program years 2022, 2023, and 2024. In addition, we used the California Commission on Teacher Credentialing database to locate our credential graduate's employment information. Once identified, researchers logged in each of the data variables presented below:

- a. Employer (organization)
- b. Employer position and contact information
- c. Graduate job title
- d. Length of employment
- e. Graduate contact information
- f. Previous job (if available)

As of this time, we have found a significant percentage of alumni employment data (see Figure 1), and we will continue to build our data set.

Figure 1: Alumni Employment Data Found via Social Media Study 2023-2024 AY.



Data from this study will be used to continue to track Alumni employment and to serve as a resource for conducting a survey of current alumni employers to supplement the CTC employment survey data provided.

For the 2023-2024 AY, Attallah College initial program completers demonstrate high pass rates of their respective exams. The majority of our initial program candidates completed their program coursework and clinical experiences. Further, on our advanced programs 100% of completers completed the program and passed their Praxis and as a result can be hired in California as School Counselors. Further, based on our ability to find and track our alumni employment we find our employment rate positive and continue to strive to improve our employment tracking.