

Table 1: School Counseling Internship Supervisor Assessment Results – Program Big Ideas – Spring 2017

Statistics	Cohort	Student	Time management & organization	Collaboration	Cultural competence	Oral communication	Reflection	Written communication	Individual counseling & guidance	Group or classroom counseling & guidance	Individual or team consultation	Program development, implementation or evaluation	Improve Academic Achievement	Developing Individual/Group Interventions	Mean	
	2017	Student 1	4.00	3.00	4.00	4.00	2.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.75
	2017	Student 2	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
	2017	Student 3	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
	2017	Student 4	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
	2017	Student 5	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
N:			5	5	5	5	5	5	5	5	5	5	5	5		
Mean:			4.00	3.80	4.00	4.00	3.60	4.00	4.00	4.00	4.00	4.00	4.00	4.00		
Median:			4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00		
SD:			0.000	0.400	0.000	0.000	0.800	0.000	0.000	0.000	0.000	0.000	0.000	0.000		
Min:			4.00	3.00	4.00	4.00	2.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00		
Max:			4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00		
Range:			0.00	1.00	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Table 2: School Counseling Internship Supervisor Assessment Results – Program Big Ideas – Spring 2018

Statistics	Cohort	Student	Time management & organization	Collaboration	Cultural competence	Oral communication	Reflection	Written communication	Individual counseling & guidance	Group or classroom counseling & guidance	Mean
	2018	Student 1	3.00	3.00	4.00	3.00	3.00	3.00	4.00	3.00	3.25
	2018	Student 2	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
	2018	Student 3	4.00	4.00	4.00	4.00	4.00	4.00	N/O	N/O	4.00
	2018	Student 4	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
	2018	Student 5	4.00	3.00	4.00	4.00	4.00	4.00	4.00	4.00	3.88
	2018	Student 6	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
	2018	Student 7	4.00	4.00	4.00	4.00	3.50	4.00	4.00	3.50	3.88
	2018	Student 8	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
	2018	Student 9	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
	2018	Student 10	3.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.88
	2018	Student 11	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
	2018	Student 12	2.00	3.00	2.00	3.00	3.00	3.00	3.00	3.00	2.75
	2018	Student 13	4.00	4.00	4.00	4.00	4.00	4.00	3.00	3.00	3.75
	2018	Student 14	4.00	4.00	4.00	3.00	4.00	4.00	4.00	3.00	3.75
	2018	Student 15	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
	2018	Student 16	3.00	4.00	4.00	4.00	4.00	4.00	N/O	N/O	3.83
	2018	Student 17	3.00	3.00	4.00	4.00	4.00	4.00	4.00	4.00	3.75
	2018	Student 18	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
	2018	Student 19	3.00	4.00	4.00	3.00	3.00	3.00	4.00	4.00	3.50
N:			16	16	16	16	16	16	15	15	
Mean:			3.63	3.81	3.88	3.81	3.84	3.88	3.87	3.77	
Median:			4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
Min:			2.00	3.00	2.00	3.00	3.00	3.00	3.00	3.00	
Max:			4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
Range:			2.00	1.00	2.00	1.00	1.00	1.00	1.00	1.00	
SD:			0.599	0.390	0.484	0.390	0.341	0.331	0.340	0.403	

Table 3.1: School Counseling Internship Supervisor Assessment Results – CTC School Counselor Standards – Spring 2018

Professionalism, Ethics, Legal Mandates	1.1 Professional Association Involvement	1.2 Ethical Decision Making	1.3 Application of legal mandates	Socio-Cultural Competence	2.1 Impact on student learning and development	2.2 Resources of multicultural awareness	2.3 Demonstrate multicultural awareness	Technological Literacy	3.1 Appropriate Technology use	3.2 Uses site-based technology	Academic Development	4.1 Promotes all students' academic success	4.2 Indiv. Educational planning and mentoring
3.00	3.00	3.00	3.00	3.33	4.00	3.00	3.00	3.50	3.00	4.00	3.00	3.00	3.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.50	4.00	3.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
1.00	N/O	3.00	N/O	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	N/O	4.00
3.33	4.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
3.83	4.00	3.50	4.00	3.83	3.50	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	3.67	4.00	3.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
3.67	4.00	3.00	4.00	3.67	4.00	3.00	4.00	4.00	4.00	4.00	3.50	4.00	3.00
3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.00	3.00	3.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
3.00	3.00	3.00	3.00	3.33	4.00	3.00	3.00	4.00	4.00	4.00	3.50	4.00	3.00
16	15	16	15	16	16	16	16	16	16	16	16	15	16
3.61	3.87	3.66	3.80	3.78	3.84	3.69	3.81	3.94	3.94	3.94	3.81	3.87	3.75
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
1.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
3.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
0.759	0.340	0.458	0.400	0.347	0.341	0.464	0.390	0.242	0.242	0.242	0.348	0.340	0.433

Table 3.2: School Counseling Internship Supervisor Assessment Results – CTC School Counselor Standards – Spring 2018

Career Development	5.1 Administers appropriate career	5.2 Tech based career development	Personal and Social Development	6.1 Awareness of issues that impact resilience	6.2 Promote positive self-knowledge/respect	Leadership	7.1 Principles of Strategic Planning	7.2 Educational Leadership	7.3 Exercises leadership through collaboration	Advocacy	8.1 Promote equity and justice	8.2 Advocate for student/parent rights
3.00	3.00	3.00	4.00	4.00	4.00	0.00	N/O	N/O	N/O	3.00	3.00	3.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	3.33	4.00	3.00	3.00	3.00	3.00	3.00
3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
3.00	3.00	N/O	4.00	4.00	4.00	3.00	3.00	N/O	3.00	4.00	4.00	4.00
3.50	3.00	4.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	N/O	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
3.00	3.00	3.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
3.00	3.00	3.00	3.00	3.00	3.00	3.33	3.00	3.00	4.00	3.00	3.00	3.00
3.50	4.00	3.00	3.00	3.00	3.00	3.33	3.00	4.00	3.00	3.50	4.00	3.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	0.00	N/O	N/O	N/O	4.00	4.00	4.00
3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
3.50	4.00	3.00	3.00	3.00	3.00	3.67	4.00	3.00	4.00	4.00	4.00	4.00
16	16	15	16	16	16	16	15	13	15	16	16	16
3.59	3.63	3.60	3.81	3.81	3.81	3.46	3.67	3.69	3.73	3.78	3.81	3.75
3.75	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
3.00	3.00	3.00	3.00	3.00	3.00	0.00	3.00	3.00	3.00	3.00	3.00	3.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
1.00	1.00	1.00	1.00	1.00	1.00	4.00	1.00	1.00	1.00	1.00	1.00	1.00
0.441	0.484	0.490	0.390	0.390	0.390	0.978	0.471	0.462	0.442	0.394	0.390	0.433

Table 3.3: School Counseling Internship Supervisor Assessment Results – CTC School Counselor Standards – Spring 2018

Learning, Achievement & Instruction	9.1 Instructional Strategies	9.2 Prepare students with postsecondary options	Individual Counseling	10.1 Effective Counseling and Wellness options	10.2 Identify strengths and cope with challenges	10.3 Crisis intervention and management	Group Counseling	11.1 Effective group counseling theory and	11.2 Designs and conducts group counseling	Family School Community Collab	12.1 Provide community resources	12.2 Utilize strategies when working with families
3.00	3.00	3.00	3.33	3.00	4.00	3.00	3.00	3.00	3.00	0.00	N/O	N/O
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	N/O	4.00	4.00	4.00	3.00	3.00	3.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	N/O	4.00	4.00	4.00	4.00	4.00	3.50	3.00	4.00	3.00	3.00	3.00
3.00	3.00	3.00	4.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00	3.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.50	4.00	3.00	3.50	3.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
3.00	3.00	3.00	3.33	3.00	4.00	3.00	3.50	3.00	4.00	2.00	2.00	2.00
3.50	4.00	3.00	3.00	3.00	3.00	3.00	4.00	4.00	4.00	3.00	3.00	3.00
3.50	3.00	4.00	3.33	4.00	3.00	3.00	4.00	4.00	4.00	3.00	3.00	3.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	0.00	N/O	N/O	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.00	3.00	3.00	4.00	4.00	4.00
3.50	3.00	4.00	3.33	3.00	4.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
16	15	16	16	16	16	16	16	15	15	16	16	16
3.78	3.73	3.81	3.81	3.81	3.88	3.75	3.47	3.67	3.73	3.53	3.50	3.56
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
3.00	3.00	3.00	3.00	3.00	3.00	3.00	0.00	3.00	3.00	2.00	2.00	2.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
1.00	1.00	1.00	1.00	1.00	1.00	1.00	4.00	1.00	1.00	2.00	2.00	2.00
0.352	0.442	0.390	0.333	0.390	0.331	0.433	0.976	0.471	0.442	0.599	0.612	0.609

Table 3.4: School Counseling Internship Supervisor Assessment Results – CTC School Counselor Standards – Spring 2018

Consultation, Coordination & Teams	13.1 Application of collaboration theories and	13.2 Build effective teams in schools/comm	13.3 Home-School Collaboration	Organizational & Systems Development	14.1 Expertise about schools as organizations/	14.2 Activities that reinforce interdependent schools	School Safety, Climate, Training	15.1 Implement legal and ethical	15.2 Different levels of prevention	15.3 Community wide initiatives	Research, Assessment & Program Eval	16.1 Collects and Analyzes Data	16.2 Conducts program evaluation	16.3 Ethical research practices
3.00	3.00	3.00	N/O	3.00	N/O	3.00	3.33	3.00	4.00	3.00	2.50	2.00	N/O	3.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
3.00	3.00	3.00	3.00	0.00	N/O	N/O	3.33	3.00	4.00	3.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
1.00	N/O	N/O	3.00	0.00	N/O	N/O	4.00	4.00	4.00	N/O	3.50	4.00	3.00	N/O
3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
3.67	4.00	4.00	3.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	N/O	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.67	4.00	4.00	3.00	3.33	4.00	3.00	3.00
3.00	3.00	3.00	3.00	0.00	N/O	N/O	3.00	3.00	3.00	3.00	3.67	4.00	4.00	3.00
3.67	4.00	4.00	3.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
3.67	4.00	4.00	3.00	3.50	3.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
0.00	N/O	N/O	N/O	0.00	N/O	N/O	4.00	N/O	4.00	N/O	3.00	3.00	3.00	3.00
3.67	4.00	4.00	3.00	3.00	3.00	3.00	3.67	4.00	4.00	3.00	3.00	3.00	3.00	3.00
3.67	3.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
16	14	14	14	16	13	13	16	15	16	14	16	16	16	15
3.27	3.71	3.79	3.43	2.78	3.38	3.46	3.77	3.80	3.81	3.64	3.66	3.75	3.63	3.60
3.67	4.00	4.00	3.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
0.00	3.00	3.00	3.00	0.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
4.00	1.00	1.00	1.00	4.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
1.119	0.452	0.410	0.495	1.403	0.487	0.499	0.386	0.400	0.390	0.479	0.427	0.433	0.484	0.490