# INSTITUTIONAL RESEARCH AND DECISION SUPPORT

**Institutional Research and Decision Support (IRADS)** is the source of official university statistics. IRADS equips administrators, staff and faculty with data to support planning, policy development and decision making to advance student success and further the overall mission of the university. The office staff serve as data coaches and consultants partnering with the Chapman community to gather, interpret and transform data into insightful and actionable information for informed decision making.

#### **MISSION**

To serve the Chapman community by providing accurate, timely and actionable data that informs decisions and improves student success.

#### **VISION**

To help all members of the Chapman community be informed decision-makers who are insightful, curious and proactive.

To empower information and data users across campus to identify opportunities for meaningful change and improvement.

#### **HISTORY**

The institutional research function was formally institutionalized in 2001 with the hiring of a director and the creation of Chapman's Institutional Research Office (CIRO) within the Office of the Provost. In 2020, the office name was changed to Institutional Research and Decision Support to reflect the increasing demand for data to make decisions, as well as to align with the most recent models, trends, and innovations for practitioners in the field.

# IRADS 2024-29 STRATEGIC PRIORITIES



# WHAT IS DECISION SUPPORT?

Decision support focuses on helping a broad range of institutional stakeholders find timely and actionable data or information to make sound and informed business decisions, solve problems or make short- or long-term plans to support student success and institutional effectiveness. To that end, IRADS will:

- Participate collaboratively in the decision-making process.
- Foster/cultivate a data culture at Chapman University.
- Proactively engage with the campus community.

**Standard 4.2:** The institution has institutional research capacity consistent with its purposes and characteristics. Data are disseminated internally and externally in a timely manner, and analyzed, interpreted, and incorporated in institutional review, planning, and decision-making. Periodic reviews are conducted to ensure the effectiveness of the institutional research function and the suitability and usefulness of the data generated.

# WISC

#### **STAFF**

The IRADS Office is staffed by 4 FTE and 3 student workers. All full-time staff are members of the Association for Institutional Research (AIR), a national professional organization that sets standards for IR professionals and provides opportunities for professional development and skill development.

#### WHAT WE DO

- Support decision making, planning, institutional effectiveness, policy formulation through collaborations and organizing, analyzing, interpreting, and disseminating institutional information
- Administer and analyze institutional-level survey research
- Respond to internal data requests
- Calculate official retention and graduation rates for the university
- Complete external federal, marketing and ranking surveys
- Provide data literacy opportunities for staff
- Develop Power BI dashboards to support student success











#### CHAPMAN.EDU/IRADS

# **DECISION SUPPORT TOOLS & SERVICES**

#### **SURVEYS**

Chapman's comprehensive survey schedule includes "home grown" surveys and national benchmarking surveys for students, staff and faculty. Results are shared with senior administration and the wider campus community to use for planning, decision-making, and to inform committee work. All surveys are scheduled on the *Master Calendar of Survey Activity* maintained by IRADS.











# INSTITUTIONAL DATA RESOURCES

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By Sex (count)		Overa	ill (count)			
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ly Recent threicity (count)	Masters	1210	1174	1111	1087	1069
	Doctor Physical Therapy	243	240	234	237	239
By Race/Othnicity (distribution)	Juris Doctor	454	458	433	421	404
	Ph.D.	167	151	144	132	122
y Earnity Economic Status (count)	Doctor of Pharmacy	271	248	222	205	210
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Requester Name *	

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Off-Compus Access		~
Students in Programs	Chapman Census Data	
Student Enrollment »	Institutional DataMart (Census) »	
Enrolled Student Contact List »		

#### DATA@CHAPMAN

Visit Chapman's central source for data resources, reports and best practice. While



there explore the university's data dictionary, data systems, data tools and learn how to make a data request.

# **HOW ARE WE DOING?**

In 2023, an office satisfaction/needs assessment survey was administered to explore the effectiveness of the institutional research function, the usefulness of the data generated by the office, and to explore needs of the campus.

- **88%** The information received is dependable. (Percent "Agree· or "Agree Strongly")
- **82%** The information received is useful for decision making. (Percent "Agree" or "Agree Strongly")
- **94%** Staff are knowledgeable. (Percent "Agree" or "Agree Strongly")
- 95% Staff are courteous and friendly. (Percent "Agree" or "Agree Strongly")
- 40% Have used CU's Student Services Satisfaction Survey results for planning, decision making, assessment, accreditation, and/or marketing/promotion.



#### **Overall Satisfaction: 98%**

(Percent "Very Satisfied," "Satisfied," or "Somewhat Satisfied")

## **IRADS STAFF**

Marisol Arredondo Samson, Ph.D. Director

Robert Pankey

Assistant Director

Carlos Henderson, Ph.D.

Senior Research Analyst

Natalie Nazareno
Data and Reporting Analyst

**OFFICE LOCATION:** 

415 E. Walnut Ave.



## **OFFICE HOURS**

IRADS holds office hours regularly. Bring a draft of your survey, data tables, program review questions, or come by to talk to us about a project you anticipate may require some data/survey. To request a meeting with an IRADS team member, or invite us to one of your department/office meetings, email irads@chapman.edu or go to IRADS appointment booking page:



In-person visits to meet the team and get to know our services are welcome!