

# Chapman University

Fact Book

2019 - 2020

#### All Inquiries Should Be Directed To:

Institutional Research and Decision Support (IRADS)
One University Dr.
Orange, CA 92866

 $\underline{http://www.chapman.edu/irads}$ 

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# A Profile of Chapman University

#### University Officers (2019-2020)

#### **University Presidents**

James B. Martin	1863-1875
Benjamin H. Smith	1875-1878
Allen M. Elston	1878-1892
Henry D. McAneney	1892-1912
Arthur C. Braden	1922-1929
Cecil F. Cheverton	1929-1941
George N. Reeves	1942-1956
J.E. Wilkinson (Acting)	1956-1957
John L. Davis	1957-1971
Donald C. Kleckner	1971-1975
Davis Chamberlin (Acting)	1976-1977
G.T. Smith	1977-1988
James L. Doti (Acting)	1988-1989
Allen E. Koenig	1989-1991
James L. Doti	1991-2016
Daniele C. Struppa	2016-present

#### Administration

- Dr. Daniele C. Struppa, President
- Dr. Glenn Pfeiffer, Provost and Executive Vice President for Academic Affairs
- Mr. Gary Brahm, Chancellor, Brandman University
- Mr. Harold W. Hewitt, Jr., Executive Vice President and Chief Operating Officer
- Dr. Sheryl A. Bourgeois, Executive Vice President for University Advancement
- Mr. Rick Turner, Interim Vice President of Campus Planning and Operations
- Mr. Joseph Slowensky, Vice Provost of Institutional Effectiveness and Faculty Affairs
- Dr. Nina LeNoir, Vice Provost for Undergraduate Education
- Dr. Roxanne Greitz Miller, Vice Provost for Graduate Education
- Dr. Thomas Piechota, Vice President for Research
- Dr. Jerry Price, Vice President for Student Affairs and Dean of Students
- Dr. Lawrence Brown, Vice Provost for Academic Administration
- Mr. Michael Pelly, Vice President and Dean for Enrollment Management
- Ms. Charlene Baldwin, Dean of the Leatherby Libraries
- Dr. William D. Hall, Dean and Artistic Director of the Musco Center for the Arts
- Dr. Gail Stearns, Dean of the Wallace All Faiths Chapel
- Mr. Terry Boesel, Director of Athletics
- Mr. Brian K. Powell, Vice President and Chief Human Resources Officer
- Mr. Behzad Binesh, Vice President of Finance and Controller
- Dr. Janine P. DuMontelle, Vice President of Legal Affairs and General Counsel
- Ms. Helen Norris, Vice President and Chief Information Officer
- Mr. Jamie Ceman, Vice President of Strategic Marketing and Communications

#### **Academic Deans**

- Dr. Jennifer Keene, Dean, Wilkinson College of Arts, Humanities, and Social Sciences
- Dr. Thomas Turk, Dean, George L. Argyros School of Business and Economics

Dr. Margaret Grogan, Dean, College of Educational Studies

Dr. Andrew Lyon, Dean, Fowler School of Engineering

Mr. Robert Bassett, Dean, Lawrence & Kristina Dodge College of Film and Media Arts

Dr. Janeen Hill, Dean, Crean College of Health and Behavioral Sciences

Dr. Matthew J. Parlow, Dean, Dale E. Fowler School of Law

Dr. Giulio Ongaro, College of Performing Arts

Dr. Ronald P. Jordan, Dean, School of Pharmacy

Dr. Jason Keller, Interim Dean, Schmid College of Science and Technology

#### **Board of Trustees**

#### **Officers**

Wylie Aitken, Chair Joann Leatherby, Vice Chair Parker Kennedy, Vice Chair James Mazzo, Vice Chair Scott Chapman, Secretary Zelma M. Allred, Assistant Secretary

#### Members

Guy Abramo Mark Hilbert
Rick Afable William K. Hood
Marily Alexander Andrew Horowitz

Lisa Argyros '07 Mark Chapin Johnson '05 Donna Ford Attallah '61 Jennifer L. Keller

Raj S. Bhathal

Ken Bunt '93

James P. Burra

Michael J. Carver

Thomas E. Malloy

Sebastian Paul Musco

Richard Muth (MBA '81)

James J. Peterson

Michael J. Carver James J. Peterson Phillip H. Case Harry S. Rinker Akin Ceylan James B. Roszak

Irving M. Chase The Honorable Loretta Sanchez '82

Hazem H. Chehabi Mohindar S. Sandhu Jerome W. Cwiertnia Ronald M. Simon Zeinab Dabbah (JD '12) Ronald E. Soderling

Dale E. Fowler '58 The Honorable Gaddi H. Vasquez '09

Emile Haddad Karen R. Wilkinson '69

Stan Harrelson David Wilson

**Emeritus Chairs** 

Gavin S. Herbert, Jr.

The Honorable George L. Argyros '59 David Janes

Doy B. Henley Donald E. Sodaro

#### **Emeritus Trustees**

Richard Bertea Roger C. Hobbs
Lynn Hirsch Booth Cecilia Presley
Arlene R. Craig Barry Rodgers
J. Ben Crowell Richard R. Schmid
Robert A. Elliott R. David Threshie

David C. Henley

#### **Ex Officio Trustees**

Connie Benson '93 Reverend Dayna Kinkade

Reverend LaTaunya Bynum '76 Anne Manassero
Paul Cook Daniele C. Struppa

Reverend Don Dewey Reverend Felix Villanueva

Nancy Fleeman '86

#### **Board of Governors**

#### **Officers**

Paul A. Cook, Chair Michael Penn (JD '04), Executive Vice Chair Rebecca Hall '96, Vice Chair Robin Follman Otta, Secretary

#### **Members**

George Adams, Jr.

Bob Barry

Scott A. Kisting

Shari Battle

Dennis Kuhl

James E. Blalock (JD '09)

Brenda Carver

Eva Chen

Scott Meden

Bradley Comp Samuel Mirejovsky (JD '11)

Ronn C. Cornelius

Kathleen M. Gardarian

Galen Grillo (EMBA '13)

Sinan Kanatsiz '97 (MA '00)

Casey Kasprzyk '01

Carrie Nocella '99

John Sanders '70

Bicky Singh

Betty Uribe

James F. Wilson

Elim Kay '09

#### **Ex-Officio Governors**

Sheryl A. Bourgeois Daniele C. Struppa

#### **Governors Emeriti**

Marta S. Bhathal Kathleen A. Bronstein Judith A. Garfi-Partridge Gary E. Liebl Jean H. Macino Richard D. Marconi Jerrel T. Richards Douglas e. Willits '72

#### President's Cabinet

George Argyros, Jr. '89, (JD '01)
Barry Goldfarb
Alex Hayden '95
Gavin S. Herbert
Doug Ingram
Steeve Kay
Joe E. Kiani
Susan Samueli
Christine Sisley
Ralph Stern
David Stone
Ken Tokita
Alan L. True

Emily Crean Vogler

#### Vision Statement

Chapman University will be a student-centered institution, recognized nationally and internationally as a center of academic and personal excellence that prepares our students to contribute to global society.

#### Mission

The mission of Chapman University is to provide personalized education of distinction that leads to inquiring, ethical, and productive lives as global citizens.

#### History

Chapman University traces its roots back more than a century and a half to Hesperian College, which opened on the same day that Abraham Lincoln was inaugurated as the sixteenth U.S. president in 1861. Hesperian and several other institutions later merged with California Christian College in Los Angeles. In 1934 the institution was renamed in recognition of its most generous benefactor, C.C. Chapman, successful real estate investor, church leader, politician, and citrus grower. Chapman College moved to the city of Orange in 1954. In September of 1991 the college became Chapman University, further strengthening its commitment to international education and an innovative undergraduate curriculum and graduate programs.

#### **Central Commitments**

The mission of Chapman University finds expression through the following central commitments:

- Create stimulating learning environments for a diverse population.
- Recruit and retain an outstanding faculty that cherishes teaching, research, and creative activity as primary professional commitments and that strives to build a creative intellectual community in which the inquiring life is exemplified by a shared commitment among students and faculty to the pursuit of knowledge.
- Offer curricula that integrate liberal arts and professional learning in order to foster independent and critical thinking, effective communication, and an international perspective.
- Create learning, living, and working environments that foster diversity, multiple perspectives, and the free exchange of ideas.
- Affirm our openness to diverse religious, spiritual, political, and ethical traditions.
- Encourage the linkage between a life of learning and service and vital interaction of the University with our wider communities.
- Devote resources in a fiscally responsible manner to support outstanding teaching, scholarship, and learning and develop facilities that enhance the living and learning environments.

#### Academic Programs

#### Wilkinson College of Arts, Humanities, and Social Sciences

Department of Art

B.A. in Art History

B.F.A. in Art

B.F.A. in Graphic Design

Department of English and Comparative Literature

B.A. in English

B.F.A. in Creative Writing

Accelerated Undergraduate / M.A. in English

M.A. in English

M.F.A. in Creative Writing

Dual Degree Program: M.A. in English / M.F.A. in Creative Writing

Department of History

B.A. in History

Accelerated Undergraduate / M.A. in English

M.A. in War and Society

International Studies Program

M.A. in International Studies

Accelerated Undergraduate / M.A. in International Studies

Department of World Languages and Cultures

B.A. in French

B.A. in Global Communication and World Languages

B.A. in Spanish

Peace Studies Program

B.A. in Peace Studies

Department of Philosophy

B.A. in Philosophy

Department of Political Science

B.A. in Political Science

Department of Religious Studies

B.A. in Religious Studies

Department of Sociology

B.A. in Sociology

#### George L. Argyros School of Business and Economics

Certificate in Applied Statistical Analysis

B.A. in Economics

B.S. in Accounting

B.S. in Business Administration

Integrated Five Year Undergraduate / M.B.A.

Integrated Five Year Undergraduate / M.S. Accounting

Integrated Five Year Undergraduate / M.S. Behavioral and Computational Econ

Executive M.B.A.

M.B.A. (Full-time)

M.B.A. (Professional)

M.B.A. in Prague

M.S. Accounting

M.S. Behavioral and Computational Economics

Joint Juris Doctor / M.B.A. (with the Fowler School of Law)

Joint M.B.A. / M.F.A. in Film and Television Producing (with Dodge College)

Joint M.B.A. / M.S. in Food Science (with Schmid College)

#### **School of Communication**

B.A. in Communication Studies

B.A. in Global Communication and World Languages

B.A. in Strategic and Corporate Communication

Accelerated Undergraduate / M.S. in Health and Strategic Communication

M.S. in Health and Strategic Communication

Ph.D. in Communication

#### **College of Educational Studies**

B.A. in Integrated Educational Studies

Integrated Five Year Undergraduate / M.A. in Curriculum and Instruction Integrated Five Year Undergraduate / M.A. in Leadership Development

Ed.S. in School Psychology / M.A. in Educational Psychology

M.A. in Counseling

M.A. in Leadership Development

M.A. in Special Education

M.A. in Teaching (Elementary or Secondary)

Ph.D. in Education (Cultural and Curricular Studies, Disability Studies, Leadership Studies, or School Psychology Emphasis)

Multiple Subject Credential

Multiple Subjects Credential with Spanish/English/Bilingual Emphasis Option

Professional Clear Credential

Pupil Personnel Services Credential in School Counseling

Pupil Personnel Services Credential in School Psychology

Single Subject Credential

Special Education Preliminary Credential: Mild/Moderate Special Education Preliminary Credential: Moderate/Severe

#### Dale E. and Sarah Ann Fowler School of Engineering

B.S. in Computer Science

B.S. in Data Analytics

B.S. in Software Engineering

#### Lawrence and Kristina Dodge College of Film and Media Arts

B.A. in Film Studies

B.A. in Public Relations and Advertising

B.F.A. in Animation and Visual Effects

B.F.A. in Broadcast Journalism and Documentary

B.F.A. in Creative Producing

B.F.A. in Film Production

B.F.A. in Screen Acting (joint program with the College of Performing Arts)

B.F.A. in Screenwriting

B.F.A. in Television Writing and Production

Accelerated Five-Year Undergraduate / M.A. Film Studies Program

M.A. in Film Studies

M.F.A. in Documentary Filmmaking

M.F.A. in Film and Television Producing

M.F.A. in Film Production

M.F.A. in Production Design

M.F.A. in Screenwriting

M.F.A. in Television Writing and Producing

M.B.A. / M.F.A. in Film and Television Producing (with the Argyros School)

Juris Doctor / M.F.A. in Film and Television Producing (with the School of Law)

#### Crean College of Health and Behavioral Sciences

B.A. in Psychology

B.S. in Applied Human Physiology

B.S. in Health Sciences

Pre-Health Post-Baccalaureate Program

Accelerated B.S. in Health Sciences to M.S. in Health and Strategic Comm

Bridge B.S. in Applied Human Physiology to M.S. in Food Science

Bridge B.S. in Health Science to Doctor of Physical Therapy

Bridge B.S. in Health Science to M.M.S in Physician Assistant Studies

Doctor of Physical Therapy (DPT)

Transitional Doctor of Physical Therapy (tDPT)

M.A. in Marriage and Family Therapy

M.M.S. in Physician Assistant Studies

M.S. in Communication Sciences and Disorders

Speech Language Pathology Services Credential

#### Dale E. Fowler School of Law

Juris Doctor

Juris Doctor / M.B.A. (with the Argyros School)

Juris Doctor / M.F.A. in Film and Television Producing (with Dodge College)

LL.M. (General)

LL.M. in Taxation

#### **College of Performing Arts**

Department of Dance

B.A. in Dance

B.F.A. in Dance Performance

Hall-Musco Conservatory of Music

B.A. in Music

B.M. in Composition

B.M. in Performance

B.M. (Pre-Certification, Music Education)

M.M. in Keyboard Collaborative Arts

#### Department of Theatre

B.A. in Theatre

B.F.A. in Screen Acting (joint program with Dodge College)

B.F.A. in Theatre Performance

#### **School of Pharmacy**

Pharmacy Freshman Early Assurance Program (FEAP)

Accelerated B.S. / M.S. in Pharmaceutical Sciences

M.S. in Pharmaceutical Sciences

Doctor of Pharmacy (Pharm.D.)

Ph.D. in Pharmaceutical Sciences

#### Schmid College of Science and Technology

B.S. in Biochemistry and Molecular Biology

B.S. in Biological Sciences

B.S. in Chemistry

B.S. in Environmental Science and Policy

B.S. in Mathematics

B.S. in Physics

Chapman/UC Irvine Joint Degree Program in Engineering

Accelerated Undergraduate / M.S. in Behavioral and Computational Economics

Accelerated Undergraduate / M.S. in Computational and Data Sciences

Accelerated Undergraduate / M.S. in Food Science

M.S. in Computational and Data Sciences

M.S. in Food Science

Ph.D. in Computational and Data Sciences

Joint M.B.A. / M.S. in Food Science (with the Argyros School)

#### Accreditation

#### **Regional Accrediting Body**

Chapman University is accredited by the Western Association of Schools and Colleges (WASC), Accrediting Commission for Senior Colleges and Universities.

#### **Professionally-Accredited Programs**

The programs of the George L. Argyros School of Business and Economics are accredited by The Association to Advance Collegiate Schools of Business (AACSB).

The programs of the School of Pharmacy are accredited by the Accreditation Council for Pharmacy Education (ACPE).

The Physicians Assistant program is accredited by the Accreditation Review Commission on Education for the Physician Assistant (ARCEPA).

The teacher training and credential programs of the College of Educational Studies are approved by the California Commission on Teacher Credentialing (CTC) and the Council for the Accreditation of Education Preparation (CAEP).

The School Psychology program is accredited by the National Association of School Psychologists (NASP) and the International School Psychology Association (ISPA).

The Communication Sciences and Disorders program is accredited by the Council on Academic Accreditation in Audiology Speech-Language Pathology of the American Speech-Language-Hearing Association (**ASHA**) and approved by the California Commission on Teacher Credentialing (**CTC**).

The programs of the School of Law are accredited by the American Bar Association (ABA).

The Doctor of Physical Therapy program is accredited by the Commission on Accreditation in Physical Therapy Education (**CAPTE**).

The Marriage and Family Therapy Program is accredited by the Commission on Accreditation for Marriage and Family Therapy (**COAMFTE**).

The programs of the Department of Chemistry are accredited by the American Society for Biochemistry and Molecular Biology (**ASBMB**).

The programs of the Hall-Musco Conservatory of Music are accredited by the National Association of Schools of Music (NASM).

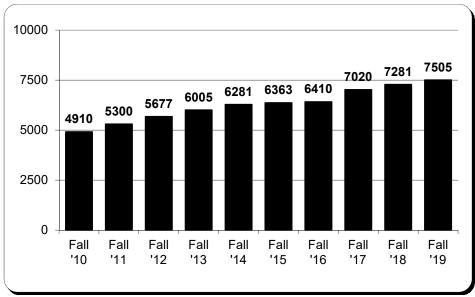
The programs of the Department of Dance are accredited by the National Association of Schools of Dance (NASD).

The programs of the Department of Theatre are accredited by the National Association of Schools of Theatre (NAST).

# Trends And Growth

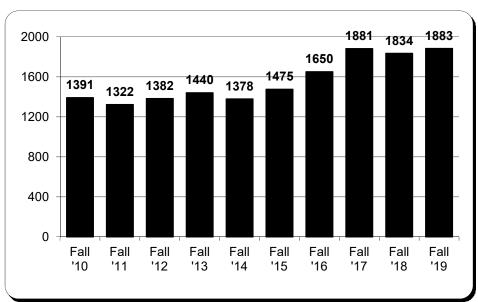
#### **TRENDS & GROWTH**

#### Undergraduate Headcount Enrollment

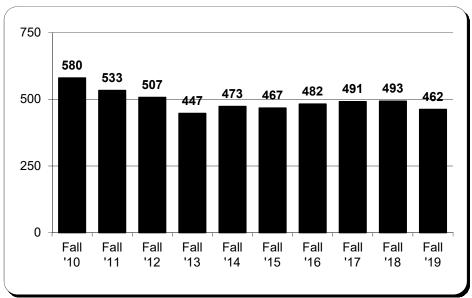


Source: Institutional Research and Decision Support (IRADS)

#### Graduate Headcount Enrollment (Excludes Juris Doctor)

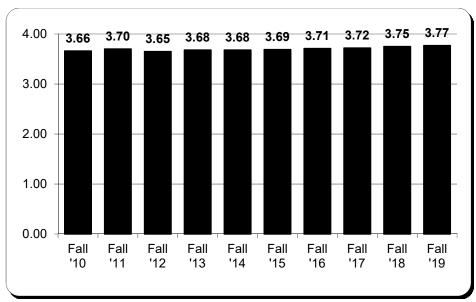


Juris Doctor Headcount Enrollment



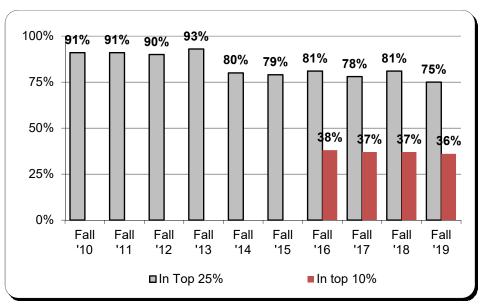
Source: As reported to IPEDS, Fall Enrollment Survey.

#### Average High School GPA of New First Year Students



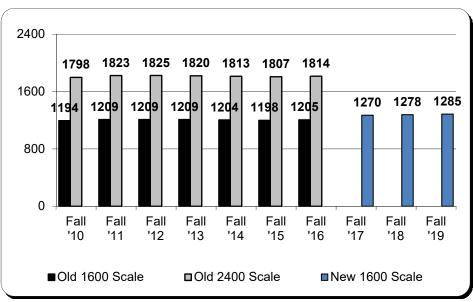
#### TRENDS & GROWTH

Percent of New First Years in Top 25% and 10% of Their HS Graduating Class

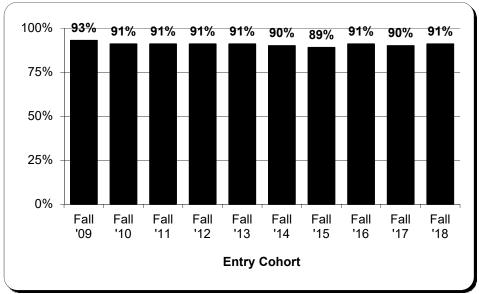


Source: Institutional Research and Decision Support (IRADS) Note: More complete data became available beginning Fall '14.

Average SAT Score of New First Years

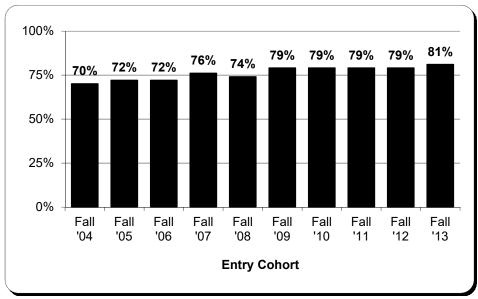


Fall-to-Fall Retention Rate of First-time First Years



Source: As reported to IPEDS, Fall Enrollment Survey

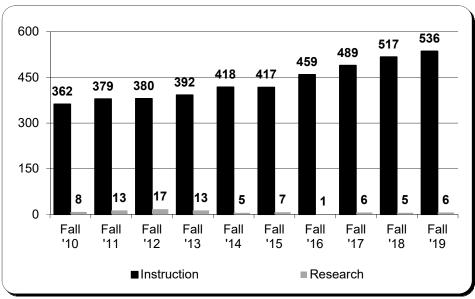
Six-Year Graduation Rate of First-time First Years



Source: As reported to IPEDS, Graduation Rate Survey

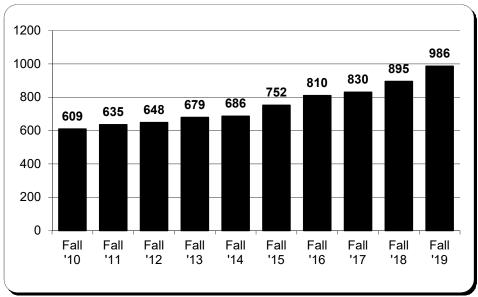
#### **TRENDS & GROWTH**

Full-Time Faculty Headcount



Source: Office of the Provost

Full-Time Staff Headcount



Source: As reported to IPEDS, Human Resources Survey.

# Student Data

# **FIRST YEAR PROFILE**

Applicants, Admissions, and Enrollees (Domestic & International)

	FALL 2019 FIRST YEAR CLASS			
	Men Women Total			
Applicants	5509	8764	14,273	
Admissions	2969	4974	7943	
Enrollees	664	1104	1768	

Source: Institutional Research and Decision Support (IRADS)

Mean SAT and ACT Scores and GPA of Entering Freshmen

	FALL 2019 FIRST YEAR CLASS			
	Men	Men Women Overall		
SAT Evidence-Based Reading and Writing	640	642	641	
SAT Math	657	637	645	
% Submitting SAT scores	69	69	69	
ACT English	29.1	29.6	29.4	
ACT Math	27.0	25.7	26.2	
ACT Composite	28.2	27.7	27.9	
% submitting ACT scores	42	42	42	
High School GPA	3.70	3.82	3.77	

#### Total Headcount Enrollment by Gender and Level

		FALL 2019		
	Undergrad	Graduate	Total	% of Total
Men	2980	912	3892	39.5%
Women	4522	1432	5954	60.4%
Nonbinary/Unknown	3	1	4	<0.1%
Total	7505	2345	9850	

Source: As reported to IPEDS, Fall Enrollment Survey (census Fall 2019).

Note: "Graduate" includes Doctor of Physical Therapy, LL.M., and Ph.D. students.

#### Total Headcount Enrollment by Race/Ethnicity and Level

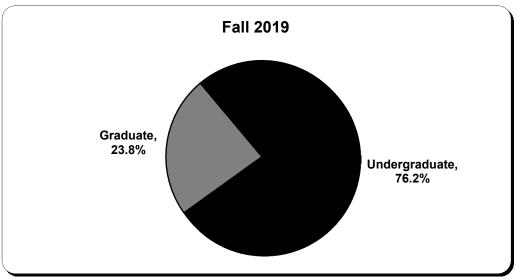
	FALL 2019			
	Undergrad	Graduate	Total	% of Total
Nonresident Alien	293	261	554	5.6%
Hispanic/Latino	1180	422	1602	16.3%
American Indian/Alaska Native	10	3	13	0.1%
Asian	1047	528	1575	16.0%
Black/African American	123	64	187	1.9%
Hawaiian/Pacific Islander	22	2	24	0.2%
White	3769	859	4628	47.0%
Two or More Races	573	129	702	7.1%
Race/Ethnicity unknown	488	77	565	5.7%
Total	7505	2345	9850	

Source: As reported to IPEDS, Fall Enrollment Survey (census Fall 2019).

Note: "Graduate" includes Doctor of Physical Therapy, LL.M., and Ph.D. students.

#### **ENROLLMENT**

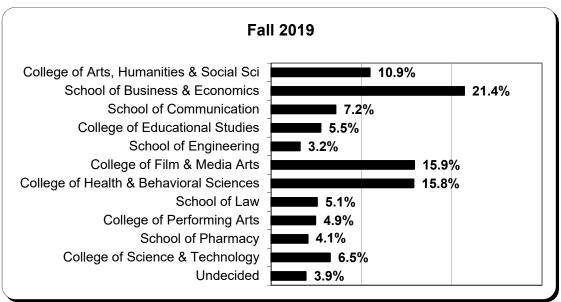
#### Percent of Total Headcount Enrollment by Level



Source: As reported to IPEDS, Fall Enrollment Survey (census Fall 2019).

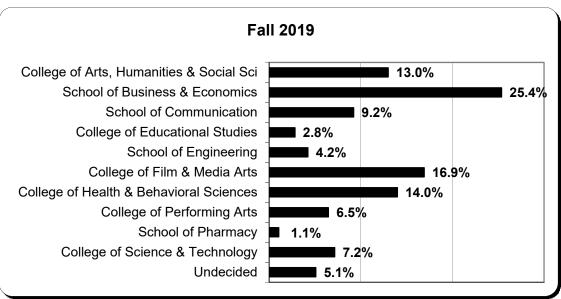
\* "Graduate" includes Doctor of Physical Therapy, LL.M., and Ph.D. students

#### Total Degree-Seeking Headcount Enrollment by School/College



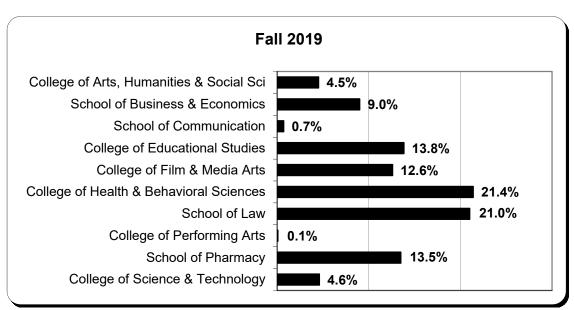
Source: Institutional Research and Decision Support (IRADS) (census Fall 2019).

Total Degree-Seeking Undergraduate Headcount Enrollment by School/College



Source: Institutional Research and Decision Support (IRADS) (census Fall 2019).

Total Degree-Seeking Graduate Enrollment by School/College



Source: Institutional Research and Decision Support (IRADS) (census Fall 2019).

Note: Table includes all masters- and doctoral-level students.

# **DEGREES AWARDED**

#### Degrees Awarded by Level and School (Excludes Certificates)

2019-2020 Academic Year					
School/College Undergrad Graduate Total					
College of Arts, Humanities, and Social Sciences	269	24	293		
<b>School of Communication</b>	231	10	241		
School of Business & Economics	546	81	627		
College of Educational Studies	47	140	187		
School of Engineering	55	0	55		
College of Film & Media Arts	315	77	392		
College of Health and Behavioral Sciences	244	182	426		
School of Law	0	175	175		
College of Performing Arts	108	0	108		
School of Pharmacy	0	91	91		
College of Science and Technology	103	36	139		
Total	1848	816	2664		

Source: Institutional Research and Decision Support (IRADS)

Note: In cases in which a student completed majors in multiple schools, the degree is counted in both. The sum of colleges may be greater than the unique count of degrees.

#### Undergraduate Degrees Awarded by Major

2019-2020 Academic Year			
Major	Count		
Accounting	58		
Animation and Visual Effects	1		
Anthropology	4		
Art	8		
Art History	6		
Biochemistry & Molecular Biol.	18		
Biological Sciences	42		
Broadcst Journ. & Documentary	10		
Business Administration	440		
Cert. in Applied Stat. Analysis	21		
Chemistry	2		
Communication Studies	96		
Composition	5		
Computer Info Systems	3		
Computer Science	30		
Creative Producing	35		
Creative Writing	30		
Dance	14		
Dance Performance	16		
Data Analytics	13		
Digital Arts	19		
Economics	48		
English	25		
Environmental Science & Policy	17		
Film Production	72		
Film Studies	12		
French	10		
Global Comm. & World Langs.	2		
Graphic Design	27		

2019-2020 Academic Year			
Major	Count		
Health Sciences	83		
History	14		
Integrated Educational Studies	41		
Japanese Studies	3		
Kinesiology	27		
Leadership & Org. Studies	1		
Mathematics	16		
Music	2		
Music Education	7		
Music Performance	19		
News and Documentary	22		
Peace Studies	14		
Philosophy	17		
Physics	5		
Political Science	61		
Psychology	120		
Public Relations/Advertising	59		
Religious Studies	1		
Screen Acting	15		
Screenwriting	34		
Sociology	29		
Software Engineering	8		
Spanish	5		
Strategic & Corporate Comm.	117		
Television & Broadcast Journ.	1		
Television Writing & Production	39		
Theatre	12		
Theatre Performance	13		

# **DEGREES AWARDED**

#### Graduate Degrees Awarded by Major

2019-2020 Academic Year		
Degree Program	Graduates	
Accounting	9	
Behavioral & Computational Economics	2	
Business Administration (MBA)	52	
Communication Sciences & Disorders	41	
Computational & Data Sciences (MS)	8	
Computational & Data Sciences (Ph.D.)	9	
Computational Sciences (Ph.D.)	1	
Counseling (School)	11	
Creative Writing	13	
Curriculum & Instruction	14	
Doctor of Pharmacy (PharmD)	80	
Doctor of Physical Therapy (DPT)	86	
Documentary Filmmaking	8	
Education (Ph.D.)	12	
Educational Psychology	22	
English	4	
Executive MBA	18	
Film & Television Producing	12	
Film Production	22	
Film Studies	4	
Food Science	17	
Hazards, Global & Enviro. Change	1	
Health and Strategic Communication	10	
International Studies	2	
Leadership Development	23	
Marriage and Family Therapy	21	
Pharmaceutical Sciences (MS)	9	
Pharmaceutical Science (PhD)	2	
Physician Assistant Studies	34	
Production Design	6	
School Psychology	22	
Screenwriting	18	
Special Education	14	
Teaching	22	
Television Writing and Producing	7	
War and Society	5	
Juris Doctor	155	
LL.M. in General Law	20	

# Faculty & Staff Data

# **FACULTY DATA**

Full-Time Instructional Faculty by Gender

FALL 2019			
Gender	N	% of Total	
Men	305	57%	
Women	231	43%	
Total	536		

Source: As reported to IPEDS, Human Resources Survey.

Full-Time Instructional Faculty by Race/Ethnicity

FALL 2019				
Race/Ethnicity	N	% of Total		
Nonresident Alien	20	4%		
Hispanic/Latino	19	4%		
American Indian/Alaska Native	0	0%		
Asian	45	8%		
Black/African American	11	2%		
Hawaiian/Pacific Islander	0	0%		
White	274	51%		
Two or More Races	5	1%		
Race/Ethnicity unknown	162	30%		
Total	536			

Source: As reported to IPEDS, Human Resources Survey.

#### Full-Time Staff by Gender

FALL 2019			
Gender	N	% of Total	
Men	414	42%	
Women	572	58%	
Total	986		

#### Full-Time Staff by Race/Ethnicity

FALL 2019			
Race/Ethnicity	N	% of Total	
Nonresident Alien	24	2%	
Hispanic/Latino	142	14%	
American Indian/Alaska Native	5	1%	
Asian	75	8%	
Black/African American	24	2%	
Hawaiian/Pacific Islander	10	1%	
White	323	33%	
Two or More Races	14	1%	
Race/Ethnicity unknown	369	37%	
Total	986		

Source: As reported to IPEDS, Human Resources Survey.