To further its goal of equal employment opportunity for all employees and prospective employees the University states as its policy the following:

It is the policy of Chapman University, in accordance with all applicable laws, to recruit, hire, train, and promote persons in all job titles without regard to race, color, religion, sex, gender identity, pregnancy, national origin, ancestry, citizenship status, marital status, physical disability, mental disability, medical condition, sexual orientation, military or veteran status, genetic information, or any other characteristics protected by applicable state or federal law.

All employment decisions shall be consistent with the principle of equal employment opportunity, and only job-related qualifications will be required.

All personnel actions, such as compensation, benefits, transfers, social and recreational programs, etc. will be administered without regard to race, color, religion, sex, gender identity, pregnancy, national origin, ancestry, citizenship status, marital status, physical disability, mental disability, medical condition, sexual orientation, military or veteran status, genetic information, or any other characteristic protected by applicable state or federal law.

To assure compliance with the plan, Maya Omar, AVP, HR/Equal Opportunity Officer, has been designated to administer and monitor Chapman University’s Equal Employment Opportunity practices.

James H. Doti  
President  
March 25, 2013